# Statement of Deficiencies

#### 1719-A.-B.: Orientation Training

#### Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

- 1. child development;
- 2. child guidance;
- 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention;

#### Finding:

1719-A.-B. Based on observations: The director failed to ensure that each staff member received orientation to the policies and practices of the center within 7 calendar days of hire as well as orientation to the additional policies and practices of the center withing 30 calendar days of hire. Specialist observed that S3's orientation form was blank. S1 stated that she would complete orientation with S3 and correct.

#### 1901-M: Strings and Cords

1901-M: Strings and cords, including but not limited to those found on equipment, window coverings, televisions and radios, shall be inaccessible to children under age 4.

#### Finding:

1901-M Based on observations: Specialist observed in the 1 year class, phone charger cords plugged into the wall in reach of children. Specialist advised staff to remove the chargers from the plugs and put on an outlet cover. Specialist observed in the 3-4 year old class a radio sitting on the shelf with the cord hanging down in reach of the children. Specialist advised staff to put the radio cord out of the reach of children.

#### 1911-K: Hand Washing

1911-K: Staff and children shall wash their hands using soap at least at the following times: upon arrival at the center, before preparing or serving meals, before giving medication, after playing in water used by more than one person, after toileting, after helping a child use a toilet or changing diapers, after wiping noses or cleaning wounds, after handling pets and other animals, after playing in sandboxes, before eating meals or snacks, upon coming in from outdoors, after cleaning or handling garbage and anytime hands become soiled with body fluids, such as urine, saliva, blood or nasal discharge.

#### Finding:

1911-K Based on observations and interview: S3 failed to wash her hands with soap and water soap and water after changing a child's diaper. Specialist observed S3 change a child's diaper while wearing gloves. After changing the diaper, S3 failed to wash her hands prior to assisting other children. Specialist advised S1 and S3 that even if gloves are worn, staff must still wash their hands with soap and water.

## Not Met

### Not Met