

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b.:Based on interview: S1 stated on 9/10/19, S16 used a prohibited method of discipline as C2, age 3 years old, was pulled back aggressively while he sat in his chair and his arm was shaken aggressively by S16, because C2 took off his shoes during breakfast. S16 asked C2 to get on the carpet afterwards, and S15 pushed C2 in the back onto the carpet where the other children were playing. Also, on 9/10/19, S1 stated C3, age 3 years old, was subjected to physical punishment as S15 kicked C3 under the table, during small group while conducting a writing activity. S1 stated S15 and S16 have been reassigned from the center.