Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.
- B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
 - 1. child development:
 - 2. child guidance;
 - 3. learning activities;
 - 4. health and safety;
 - 5. shaken baby prevention; and
 - 6. CPR and first aid, as applicable.

Finding:

1719.A.&B. Orientation Training: Based on record review: On 09/24/2019 at 1:20 PM, Specialist reviewed staff files and observed S1 lacked documentation that 1 of 27 staff, S27, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children.;S1 lacked documentation that 1 of 27 staff, S27, received additional orientation within thirty days of date of hire. S27's date of hire is 08/19/2019.

1901.I.: Microwave Ovens, Bottle Warming Devices, Crock Pots

Not Met

1901.I.: Microwave ovens, bottle warming devices and crock pots are prohibited in areas accessible to children.

Finding:

1901.I. Microwave Ovens, Bottle Warming Devices, Crock Pots: Based on observations: On 09/24/2019 at 9:25 am, Specialist observed S24 in the office with two children, age 1, behind the desk where 1 of 2 children were playing with a microwave. S24 made the microwave accessible to the two children by having them in the office with a microwave that was in reach of the 2 children, age 1. Specialist questioned S24 on the reasoning the children were in the office and behind the desk and the Specialist brought it to S24's attention that 1 of 2 of the children were playing with the microwave. S24 gather the two children and returned to her class prior to Specialist departure.

1901.J.&K.: Items That Can be Harmful to Children

Not Met

1901.J.&K.: J. Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall kept in a locked cabinet or other secure place that ensures they are inaccessible to children.

K. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

Finding:

1901. J: Items That Can be Harmful to Children: Based on Observation: On 09/24/2019 at 10:15pm, Specialist observed items that can be harmful to children, such as cleaning supplies and chemicals, were not kept in a locked cabinet or other secure place that ensures they are inaccessible to children. Specialist observed a large container of disinfecting wipes left on a table that was accessible to the children and an unlocked cabinet that was left opened with cleaning supplies and more containers of disinfecting wipes in S16's classroom. S16 placed the container of disinfecting wipes back in the unlocked cabinet and locked the cabinet prior to Specialist departure. Specialist observed cleaning supplies in S24 and S25's classroom in an unlocked cabinet. S25 removed the cleaning supplies and placed them a locked cabinet prior to Specialist departure.

1901.P.: Staff Personal Belongings

Not Met

1901.P.: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901.P. Staff Personal Belongings: Based on observations: On 09/24/2019, Specialist observed the personal belongings, a cold Starbucks drink, of center staff members, S15, that was accessible to children. S15 removed the Starbucks drink prior to Specialist departure.

Statement of Deficiencies

1915.B.&C.: Health Services - Parental Notification

Not Met

1915.B.&C.:

- B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.
- C. Immediate Notification. The parent shall be immediately notified in the following circumstances:
- 1. blood not contained in an adhesive strip;
- 2. head or neck or eye injury;
- 3. human bite that breaks the skin;
- 4. animal bite:
- impaled object;
- 6. broken or dislodged teeth;
- 7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
- 8. unusual breathing;
- 9. symptoms of dehydration;
- 10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
- 11. injury or illness requiring professional medical attention.

Finding:

1915.B&C.: Health Services-Parental Notification: Based on Record Review/Interview: On 09/24/2019 at 1:30pm, Specialist observed an incident report that was on completed on 09/03/2019; the time of the incident occurred at 10:45 am and the parent was not notified until 4:56pm. C1 fell outside on the playground leaving a red mark/scratch on his forehead. S27 did not immediately contact C1's parents finally a head or neck injury. S2 explained to Specialist that the parents of C1 questioned why the incident was not brought to their attention sooner. Specialist explained to S2 the importance of ensuring all staff are immediately notifying parents of head or neck injury. S2 stated she has been reminding her staff of which circumstances require immediate notification.