Date - 09/23/2019 License # - 51440 Action Code - 26 - FOLLOW-UP to COMPLIANCE

Statement of Deficiencies

1507.A.: Daily Attendance Records - Children

Not Met

1507.A.: A daily attendance record for children shall be maintained that shall:

- 1. include the child's first and last name, arrival and departure times, and first and last name of person or entity to whom the child is released;
- 2. accurately reflect children on the center premises at any given time; and
- 3. be used to sign in and out if a child leaves and returns to the center during the day.

Finding:

1507.A. Based on record review on 9/23/19 at 10:15am, the center's daily attendance record for children did not accurately reflect the children on the child care premises at any given time as 10 children were present and 9 children were signed in on the log. S4 corrected the attendance when she arrived at 11:07am.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.
- B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
 - 1. child development;
 - 2. child guidance;
 - 3. learning activities;
 - 4. health and safety;
 - 5. shaken baby prevention; and
 - 6. CPR and first aid, as applicable.

Finding:

1719.A.&B. Based on observation on 9/23/19 on 10:30am S2 lacked documentation that 1 of 4 staff, S2, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children and S1 lacked documentation that S2 received additional orientation within thirty days of date of hire. S1 called S4 during the inspection and S4 stated that she did not know S2 had to have orientation as she is a volunteer and not staff. Specialist advised S1 & S4 that volunteers are unpaid staff and should have a complete file like staff. S4 arrived at 11:07am and provided a complete orientation for S2 to specialist stating that it was in another file. The orientation presented to specialist was dated 9/9/19 with a hire date of 9/9/19.

1723.A.&B.: CPR Certification Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723.A.&B.: Based on record review on 9/23/19 at 10:30am, S1 did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child and Adult CPR through training approved by the department. 0 of 3 staff had documentation of this certification. S4 arrived at 11:07am and she is the only staff present that has CPR & 1st Aid. S1 attempted to get a copy of her information from her job but was unsuccessful during the visit.

1723.C.: Pediatric First Aid Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C. Based on record review on 9/23/19 at 10:30am, S1 did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in pediatric 1st Aid through training approved by the department. 0 of 3 staff had documentation of this certification. S4 arrived at 11:07am and she is the only staff present that has CPR & 1st Aid. S1 attempted to get a copy of her information from her job but was unsuccessful during the visit.

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Statement of Deficiencies

1901.P.: Staff Personal Belongings

Not Met

1901.P.: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901.P. Based on observations on 9/23/19 at 10:20am, the personal belongings of center staff members S2 & S3 was accessible to children as evidenced by on a table in the main classroom was a 3 bottles of water, a sonic cup, a personal bag on the floor and also a tan colored purse in the chair in the nursery room. S1 had the staff secure the items during the visit.

1911.D.: Awake Children Not Met

1911.D.: While awake, children shall not remain in a crib, baby bed, swing, high chair, carrier or playpen for more than 30 consecutive minutes.

Finding:

1911.D. Based on observations on 9/23/19 at 10:45am, the specialist observed 2 nine month old children C1 & C2 in a jumper for 35 consecutive minutes. Specialist advised S1 that the children could not be in a positioning device for more than 30 consecutive minutes and S1 helped S3 take the babies in the nursery area and removed them from the jumper.

1911.H.: Hot Liquids Not Met

1911.H.: Hot liquids shall not be consumed in the presence of children.

Finding:

1911.H. Based on observations on 9/23/19 at 10:20am, S2 consumed hot liquids in the presence of children as evidenced by her store bought coffee cup was sitting on a shelf on side of her. Specialist advised all staff that hot liquids can not be consumed in the presence of children.