

Statement of Deficiencies

1703.B: Visitors - CBC/Accompanied

Not Met

1703.B: An early learning center shall obtain documentation of a satisfactory fingerprint based CBC for each visitor or independent contractor of any kind, prior to the person being present at the center or performing services for the center UNLESS the visitor or independent contractor WILL BE accompanied at all times while on the center premises by an adult, paid, staff member who is not being counted in child to staff ratios, and the center shall have copies of said documentation on-site at all times and available for inspection upon request by the Licensing Division.

1. Documentation of the paid, adult staff member not otherwise counted in child to staff ratios who accompanied a visitor or independent contractor at all times while the visitor or contractor was on the center premises shall include the date, arrival and departure time of the visitor or contractor, language stating that the visit or contractor was accompanied by the staff member at all times while on the premises, and the signature of both the contractor and the accompanying staff member.

Finding:

NEW 1703.B Based on observations: The provider did not have documentation stating that O1 was accompanied by a staff member at all times while on the early learning center premises.

1715-A.1.3.: Staff Records and Personnel Files

Not Met

1715-A.1.3.: Personnel files for each staff member shall be maintained at the center and shall include the following:

An application or staff information form containing the following information: name, date of birth, home address and phone number, training, work experience, educational background and hire date;

Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715-A.1.3. Based on interview(s): The provider did not have an application or staff information form for S5 at the center.

1715-A.4: Criminal Background Check

Not Met

1715-A.4: Personnel files for each staff member shall be maintained at the center and shall include the following:
documentation of a fingerprint based satisfactory criminal background check

Finding:

1715-A.4 Based on record review/interview: The provider did not have documentation of a fingerprint based satisfactory criminal background check from Louisiana State Police for the following staff: S1, S2, S3, S4, S5, S6 and S7 prior to the individuals being present in the early learning center. Specialist observed S2-S6 present on the early learning center premises during the licensing inspection. Per statement from S8, S1, who was not present during the licensing inspection, is still employed at the center.

1715-A.5: State Central Registry

Not Met

1715-A.5: Personnel files for each staff member shall be maintained at the center and shall include the following:

documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

Finding:

1715-A.5 Based on record review: The provider did not have a completed State Central Registry Disclosure form completed prior to S5 and S6 being present in the early learning center. Provider corrected during the licensing inspection. Also, the provider did not complete an updated State Central Registry form on S2 prior to the previous form expiring on 7/30/15. Provider corrected during the licensing inspection.

1723-A.&B.: CPR Certification

Not Met

1723-A.&B.: A - Infant and child CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR.

B - Adult CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR.

Finding:

NEW 1723-A.&B- Based on record review: The provider did not have fifty percent of staff members on the premises of the center and accessible to the children or at least four staff on the premises and accessible to the children with current certification in infant and child CPR. 1 of 8 staff present on 9/23/15 had current documentation.

Statement of Deficiencies

1723-C.-D.: Pediatric First Aid

Not Met

1723-C.-D.:

C. Pediatric First Aid - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in Pediatric First Aid.

D. Certification - A copy of the certification for each such staff member shall be on-site at all times and available for inspection by the Licensing Division.

Finding:

NEW 1723-C.D- Based on record review: The provider did not have fifty percent of staff members on the premises of the center and accessible to the children or at least four staff on the premises and accessible to the children with current certification in Pediatric First Aid. 1 of 8 staff present on 9/23/15 had current documentation.
