

Statement of Deficiencies

1715-A.2: Photo Identification

Not Met

1715-A.2: Personnel files for each staff member shall be maintained at the center and shall include the following:
copy of a state or federal government issued photo identification;

Finding:

1715-A.2 Based on record review: The center did not have a copy of S2's State or federal government issued photo Identification available for review.

1715-A.4: Criminal Background Check

Not Met

1715-A.4: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:
documentation of a fingerprint based satisfactory criminal background check

Finding:

1715-A.4 Based on record review: Documentation of a satisfactory fingerprint based criminal background check (CBC) was not available for one of nine staff, S2, prior to the individual(s) being present in the childcare facility (1703.A) S2 was rehired on 8/7/17. S2's previous CBC dated 6/16/14 was on file, but S2 had not been employed by the center for one year. S2 was present in the center during the licensing visit and on 8/7/17, 8/8/17, 8/9/17, 8/10/17, 8/14/17, 8/15/17, 8/16/17, 8/17/17, 8/18/17, 9/18/17, 9/19/17, 9/20/17 and 9/21/17. S2 left the center at 11:25 am.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review: There was no documentation that one of nine staff, S2, received orientation within seven days and within thirty days of date of hire.