

Statement of Deficiencies

1719.A.-C.: Orientation Training

Not Met

1719.A.-C.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive center-specific orientation to the policies and practices of the center that at a minimum shall include information on the center:

1. child abuse identification and reporting, including phone numbers for mandatory reporting and suspected child abuse and neglect;
2. location of emergency exits and emergency preparedness plans;
3. handling of emergencies due to food/allergic reactions;
4. location of first-aid supplies;
5. list of children with allergies and special needs;
6. identification of critical staff including but not limited to staff trained in CPR and first aid and staff who can administer medicine;
7. child release policies and restrictions;
8. child-to-staff ratio policies;
9. daily schedules;
10. opening policy;
11. closing policy; and
12. transportation policy and vehicle inspection procedures.

B. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Training Module 1 and the DCFS online Mandated Reporter Training. Key Training Module 1 shall at a minimum include information on the following:

1. general emergency preparedness, including natural disasters and man-caused events;
2. professionalism;
3. health and safety, which includes: daily observations, supervision regulations, daily attendance, child to staff ratios, improper discipline, prohibited discipline, prevention of shaken baby syndrome, prevention of abusive head trauma and child maltreatment, food safety, choking risks recognition and reporting of child abuse and neglect;
4. administration of medication consistent with standards for parental consent;
5. prevention and response to emergencies due to food and allergic reactions;
6. appropriate precautions in transporting children, if applicable;
7. public health policies, prevention and control of infectious diseases, including immunization information;
8. handling and storage of hazardous materials and the appropriate disposal of bio-contaminants;
9. pediatric first aid and cardiopulmonary resuscitation (CPR);
10. prevention of sudden infant death syndrome and use of safe sleep practices;
11. outdoor play practices;
12. environmental safety; and
13. building and physical premises safety, including identification of and protection from hazards, bodies of water and vehicular traffic;
14. child release practices; and
15. critical incident practices and licensing regulations

C. Within 30 calendar days of the first day present at the center and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Orientation Training Modules 2 and 3, that at a minimum shall include information on the following:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety; and
5. early learning development standards.

Finding:

1719.A.&B.: Based on observations/record review on 9/19/2022 at 1:00 p.m., Specialist observed S4, S5, and S12 lacked documentation of completed orientation forms was received within seven days of the first day present at center, and prior to assuming sole responsibility for any children. S1 did not complete orientation with S4 (DOH-8/29/2022), S5 (DOH-8/23/2022), and S12 (DOH-8/19/2022) prior to Specialist leaving the center.

Corrective Action: Effective 9/19/2022, S1 stated she will complete orientation training with all new hires when completing application process to ensure compliance with this regulation.

1723.A.&B.: CPR Certification - Infant/Child

Not Met

1723.A.&B.: A. Infant and child CPR. All staff members on the premises of a center and accessible to children shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. All staff members on the premises of a center and accessible to children shall have current certification in adult CPR through training approved by the department.

CPR Certification

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Finding:

1723.A.&B.: Based on observations/record review on 9/19/2022 at 1:30 p.m., S1 failed to ensure that all staff members were trained in infant and child CPR through training approved by the department. S1 stated CPR training will be scheduled for all staff members.

Corrective Action Plan: Effective 9/19/2022, S1 stated she will schedule the staff around the same time bi-annually to ensure CPR training is completed for all staff members to ensure compliance with this regulation.

1723.C: Pediatric First Aid

Not Met

1723.C: C. All staff members on the premises of a center and accessible to children shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C.: Based on observations/record review on 9/19/2022 at 1:30 p.m., S1 failed to ensure that all staff members were trained in pediatric training approved by the department. S1 stated PFA training will be scheduled for all staff members.

Corrective Action Plan: Effective 9/19/2022, S1 stated she will schedule the staff around the same time bi-annually to ensure PFA training is completed for all staff members to ensure compliance with this regulation.

1901.J.&K.: Items That Can be Harmful to Children

Not Met

1901.J.&K.: J. Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall kept in a locked cabinet or other secure place that ensures they are inaccessible to children.
K. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

Finding:

1901.J.: Based on observations on 9/19/2022 at 11:35 a.m., S1 failed to keep cleaning supplies and chemicals in a locked cabinet or other secure place that ensures they are inaccessible to children, as a bottle of Clorox was in a lower unlocked cabinet in both the girls and boys restrooms. S1 removed the Clorox prior to Specialist leaving the center.

Corrective Action Plan: Effective 9/19/2022, S1 stated all cleaning supplies will be kept in a higher cabinet to ensure compliance with this regulation.

1911.I.&J.: Proper Lifting of a Child

Not Met

1911.I.&J.: I. Staff members shall adhere to proper techniques for lifting a child.
J. Staff members shall not lift a child by one or both arms.

Finding:

1911.I.&J.: Based on observations on 9/19/2022 at 2:53 p.m., S7 failed to properly lift three, 1-year-olds, when S7 lifted children by one arm or two arms when moving them from a chair to the carpet area.

Corrective Action Plan: Effective 9/19/2022, S1 stated all staff will be re-trained on proper lifting policy on 11/07/2022 to ensure compliance with this regulation.

1915.A.: Health Services - Observation

Not Met

1915.A.: Observation. Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

1915.A: Based on observation on 9/19/2022 at 12:30 p.m., S1 failed to provide an explanation from the parent or child for possible signs of illness, infections, bruises or injuries when observed on a child on 9/09/2022, 9/12/2022, 9/13/2022, and 9/19/2022.

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Corrective Action Plan: Effective 9/19/2022, S1 stated she will document an explanation provided from the parent or child when an injury or illness is observed on a child to ensure compliance with this regulation.

1915.B.&C.: Health Services - Parental Notification

Not Met

1915.B.&C.:

B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.

C. Immediate Notification. The parent shall be immediately notified in the following circumstances:

1. blood not contained in an adhesive strip;
2. head or neck or eye injury;
3. human bite that breaks the skin;
4. animal bite;
5. impaled object;
6. broken or dislodged teeth;
7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
8. unusual breathing;
9. symptoms of dehydration;
10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
11. injury or illness requiring professional medical attention.

Finding:

1915.C: Based on record review on 9/19/2022 at 12:00 p.m., S1 failed to immediately notify parents when head injuries occurred to children on 9/08/2022 and 9/16/2022.

Corrective Action Plan: Effective 9/19/2022, S1 stated she will encourage staff to report neck and above injuries to the office as soon as possible so there will not be a delay in notifying parents to ensure compliance with this regulation.