

Statement of Deficiencies

1509-A.8. a-b: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509-A.8. a-b Based on interview(s):

According to S2, S10 and S19, a prohibited method of discipline was used as a child was subject to physical punishment or corporal punishment which includes yanking. According to interviews, on 8/14/18, O1 observed S20 drag and yank C6. O1 reported the incident to S10. S10 advised S19 and S2 of the incident. S2 stated she viewed the video from 8/14/18, and observed S20 grab C6 and slam C6 down. S2 advised S20 was terminated as a result of the incident.
