

## Statement of Deficiencies

### 1513-A.1-2: Schedules

Not Met

1513-A.1-2: An early learning center shall establish in writing and post the following schedules:

1. Schedule of days and hours of operation, including scheduled days and holidays when center is closed; and
2. Daily schedule that includes times of planned activities, including early learning activities, allowing for flexibility and change.

#### Finding:

1513-A.1-2 Based on record review: There was no documentation of a daily schedule for night time care. There was no posted schedule available for review for night time care that included planned activities, dinner, personal care.

### 1509-A.8. a-b: Behavior Management Policy

Not Met

1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509-A.8. a-b Based on interview(s):

According to S2, S10 and S19, a prohibited method of discipline was used as a child was subject to physical punishment or corporal punishment which includes yanking. According to interviews, on 8/14/18, O1 observed S20 drag and yank C6. O1 reported the incident to S10. S10 advised S19 and S2 of the incident. S2 stated she viewed the video from 8/14/18, and observed S20 grab C6 and slam C6 down. S2 advised S20 was terminated as a result of the incident.

### 1723-A.-B.: CPR Certification

Not Met

1723-A.-B.: A - Infant and child CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR.

B - Adult CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR.

#### Finding:

1723-A.-B. Based on record review: During the night time visit, there were no staff present with adult, infant and child CPR training. Staff present during the night time visit were: S11, S13, S17 and S18. The night time visit was conducted on 9/17/18 from 8:45 pm to 9:30 pm.

### 1723-C.-D.: Pediatric First Aid

Not Met

1723-C.-D.:

C. Pediatric First Aid - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in Pediatric First Aid.

D. Certification - A copy of the certification for each such staff member shall be on-site at all times and available for inspection by the Licensing Division.

#### Finding:

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1723-C.-D. Based on record review: During the night time visit there were no staff present with pediatric first aid training. Staff present during the night time visit were: S11, S13, S17 and S18. The night time visit was conducted on 9/17/18 from 8:45 pm to 9:30 pm.

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### **1907-E.2: Cribs Free of Toys and Other Soft or Loose Bedding**

**Not Met**

1907-E.2: Cribs shall be free of toys and other soft or loose bedding, including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges when the child is in the crib.

**Finding:**

1907-E.2 Based on observations: During the night time visit, there were 2 children, one year of age, in cribs with loose bedding. During the initial walk through of the center on 9/17/18, the Specialist observed two one year old children in cribs with loose bedding. This was immediately corrected.

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### **1919-C: Food Allergies and Special Diets**

**Not Met**

1919-C: Information regarding food allergies and special diets of children shall be posted in the food preparation area with special care taken to ensure that individual names of children are not in public view. If a parent chooses to allow the center to post the child's name and allergy information in public view, the center shall obtain a signed and dated authorization from the parent.

**Finding:**

1919-C Based on observations: The Specialist observed during the initial walk through of the center on 9/18/18, special diet information for a child posted in public view. The center did not obtain a signed and dated authorization from the parent to post this information publically. This was immediately corrected.

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### **1921-E: Tornado Drills**

**Not Met**

1921-E: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

**Finding:**

1921-E Based on record review: There was no documentation that a tornado drill was conducted during May 2018.

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