

Statement of Deficiencies

1507.B.: Daily Attendance Records - Staff and Owners

Not Met

1507.B.: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507.B. Based on record review/interview(s) S1 did not maintain documentation of a daily attendance record for Staff and Owners, to include the time of arrival and departure. Based on the staff daily attendance provided for 09/10/19, S3, S4, and S5 were present but was not signed in, and S7 was signed in at 6 am but was not signed out as she was not present during inspection, S1 stated that S7 was present but left, S7 arrived back at the center at 5:40 pm, the time sheet was corrected prior to the specialist leaving. (note previously cited on 12/04/18, 03/07/19, 06/13/19, and 07/15/19)

1709.B.1.-3.: Director Qualifications

Not Met

1709.B.1.-3.: The director/director designee shall have documentation of at least one of the following upon date of hire as director or director designee:

1. an early childhood ancillary certificate and one year of experience in teaching or care in a licensed early learning center, or comparable setting, subject to the approval by the department;
2. a national administrator credential and one year experience in teaching or care in a licensed early learning center, or comparable setting, plus 6 credit hours or 90 clock hours of training in child care, child development, early childhood, or management/administration, subject to approval by the department; or
3. three years of experience as a director or staff in a licensed early learning center, or comparable setting, subject to approval by the Licensing Division; plus 6 credit hours or 90 clock hours of training in child care, child care development, early childhood, or management/administration approved by the department.

Finding:

1709.B.1.-3. Based on record review/interview, the Center did not have a director that meets one of the following qualifications: 1. an early childhood ancillary certificate and one year of experience in teaching or care in a licensed early learning center, or comparable setting, subject to the approval by the department; 2. a national administrator credential and one year experience in teaching or care in a licensed early learning center, or comparable setting, plus 6 credit hours or 90 clock hours of training in child care, child development, early childhood, or management/administration, subject to approval by the department; or 3. three years of experience as a director or staff in a licensed early learning center, or comparable setting, subject to approval by the Licensing Division; plus 6 credit hours or 90 clock hours of training in child care, child care development, early childhood, or management/administration approved by the department. As the previous, who is listed as the listed director, left center on 07/10/19. S1 who is the acting director stated that she is still working on being qualified as director. The center has been without a qualified since 07/10/19. (note previously cited on 07/15/19)

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719. A. based on interview/record review, the record for S9 didn't contain documentation showing that S9 completed orientation within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children. S1 stated that S9's hire date was 08/12/19. (note previously cited on 07/15/19)

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1719.C.: Orientation Training - Transportation staff

Not Met

1719.C.: All staff members responsible for transporting children shall receive additional orientation training in the following areas prior to assuming their transportation duties:

1. transportation regulations, including the modeling of how to properly conduct a vehicle passenger check and demonstration by staff to director on how to conduct a vehicle passenger check;
2. proper use of child safety restraints required by state Law;
3. proper loading, unloading, and tracking of children as required by state law;
4. location of first aid supplies; and
5. emergency procedures for the vehicle, including actions to be taken in the event of accidents or breakdowns.

Finding:

1719.C. Based on record review/interview, the record for S9 didn't contain documentation showing that S9 completed receive additional orientation training in the following areas prior to assuming their transportation duties:

1. transportation regulations, including the modeling of how to properly conduct a vehicle passenger check and demonstration by staff to director on how to conduct a vehicle passenger check;
 2. proper use of child safety restraints required by state Law;
 3. proper loading, unloading, and tracking of children as required by state law;
 4. location of first aid supplies; and
 5. emergency procedures for the vehicle, including actions to be taken in the event of accidents or breakdowns.
- S1 stated that S9's hire date was 08/12/19.

1723.D.: Certification - More Than One Building

Not Met

1723.D.: When a center has more than one building, each building shall have at least one staff member present at all times certified in the CPR and First Aid appropriate for the age of the children present in the building.

Finding:

1723.D. Based on record review/observations S8 was the only staff observed in building #4, S8 does not have current CPR and First Aid. S8 was observed supervising 18 children ages 4-8 yrs of age. (note previously cited on 07/15/19)

2101.A.1.: Transportation Arrangement Conforms to State Laws

Not Met

2101.A.1.: Transportation arrangements shall conform to all state laws, as amended, including but not limited to those requiring the use of seat belts and child restraints.

Finding:

2101.A.1. Based on observations S1's transportation arrangements did not conform to state laws as the vehicle registration is expired on center's vehicles. S1 stated that the center only uses on of the vehicles. Registration shows that one vehicle expired July 2019 and the other expired June 2019 (van said to be not in use).

2101.A.9.: Vehicle - Safety Inspection

Not Met

2101.A.9.: Each vehicle shall have evidence of a current safety inspection.

Finding:

2101.A.9. Based on observations the vehicle(s) did not have evidence of a current safety inspection. Inspection expired on 07/19.