

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b: Based on record review and interview on 9/8/2020 at 1:15 PM, though the center has a Behavior Management Policy which prohibits physical discipline, S4 used a prohibited method of discipline as she pushed C1 (age two-years-old at the time of the incident and S4's son), on the morning of 2/11/2020, towards the door of the class because he did not want to go to his assigned class. S4 did not use force with C1 or cause any harm to him as she pushed him towards the door.

Corrective Action Plan: Effective 9/8/2020, S1 stated she conferenced S4 and advised her that though C1 is her child, when he is in care at the center, the same rules apply in disciplining him as any other child in care.
