

Statement of Deficiencies

1707.A.1.&2.: Required Staffing - Director or Director Designee

Not Met

1707.A.1.&2.: Director or Director Designee. Each center shall have a qualified director or qualified director designee.

1. The director or director designee shall be an on-site, full-time staff person at the center during the daytime hours of operation (prior to 9 p.m.). When the director is not an on-site full-time employee at the licensed location, there shall be a qualified director designee who is an on-site full-time employee at the licensed location.
2. The director or director designee shall be responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met.

Finding:

1707.A.1.&2.: Based on record review/interview on 9/4/19 at 10:30am, the center did not have a qualified Director who is an on-site full time staff person at the center during the day time hours of operation (prior to 9:00 p.m.) and responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met as evidence by S7 retired August 2019. S6 was hired at the director on 8/12/19 but has not been qualified as the director. S6 stated that she submitted qualifications to the portal on 8/22/19.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A: Based on record review on 9/4/19 at 10:00am, S6 lacked documentation that 1 of 6 staff, S6, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S6 was hired on 8/12/19.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B. Based on record review on 9/4/19 at 12:00pm, the center failed to have a CCCBC-based determination of eligibility for child care purposes from the department for S2 as evidenced by S2 was hired and began working in the center on 1/15/19 and a satisfactory CCCBC was not obtained until 2/8/19. S2 worked on 1/15/19 from 8:00am to 1:00pm; 1/16/19 from 10:00am to 2:00pm; 1/17/19 from 8:00am to 1:00pm; 1/18/19 from 10:00am to 12:00pm; 1/22/19 from 8:00am to 1:00pm; 1/23/19 from 10:00am to 2:00pm; 1/24/19 from 8:00am to 1:00pm; 1/25/19 from 10:00am to 12:00pm; 1/28/19 from 10:00am to 12:00pm; 1/30/19 from 10:00am to 12:00pm; 1/31/19 from 8:00am to 1:00pm; 2/1/19 from 10:00am to 12:00pm; 2/5/19 from 8:00am to 1:00pm, and 2/6/19 from 10:00am to 12:00pm.

1921.E.: Tornado Drills

Not Met

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

Finding:

1921.E. Based on record review on 9/4/19 at 11:30am, S1 did not have documentation of tornado drills that were conducted at least once per month during the months of April and May. Date of tornado drill completed on 3/22/19. Center is not open in June.