Date - 09/03/2014 License # - 15906 Acton Code - 25

Statement of Deficiencies

7312-E.1: CPR Not Met

7312-E.1: A minimum of at least 50 percent of all staff on the premises and accessible to the children at all times shall have documentation of current infant/child/adult certification in CPR. Original cards shall be made available upon request. This training shall be approved by the Department of Social Services prior to acceptance.

Finding:

7312-E.1 Based on record review: The Provider did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children have current approved Infant/Child/Adult certification in CPR. 2 of 5 staff had documentation of this certification. S1, S2, and S5 did not have documentation of this certification while S3 and S4 were the only staff present with this certification. S5 left the center at 3:30pm and the center was then meeting 50% of staff on the premises having this certification.

7312-E.3: PFA Not Met

7312-E.3: A minimum of at least 50 percent of all staff on the premises and accessible to children shall have documentation of current pediatric first aid certification. Original cards shall be made available upon request. This certification shall be approved by the Department of Social Services prior to acceptance.

Finding:

7312-E.3 Based on record review: The Provider did not have documentation that at least 50 percent of the staff on the premises and accessible to children at all times has current approved Pediatric First Aid training. 2 of 5 staff had documentation of this certification. S1, S2, and S5 did not have documentation of this certification while S3 and S4 were the only staff present with this certification. S5 left the center at 3:30pm and the center was then meeting 50% of staff on the premises having this certification.

7315-A: Child/Staff Ratio Not Met

7315-A: There shall always be a minimum of two staff present during hours of operation when children are present. In addition, child/staff ratios shall be met at all times as the number of children supervised by one staff person shall not exceed the ratios as indicated below. Only those staff members directly involved in child care and supervision shall be considered in assessing child/staff ratio.

Ages of Children	Child/Staff Rat
Infants under 12 months	5:1
One year old	7:1
Two year old	11:1
Three year old	13:1
Four year old	15:1
Five year old	19:1
Six year old and up	23:1

An average of the child/staff ratio may be applied to mixed groups of children ages two, three, four, and five. Ratios for children under two or over five years old are excluded from averaging. When a mixed group includes children less than two years of age, the age of the youngest child determines the ratio for the group to which the youngest child is assigned. When a mixed group includes children both older and younger than six years old and older, the ages of the children less than six determine the ratio for the group. During naptime, required staffing shall be present in the building to satisfy child/staff ratios and be available to assist as needed (refer to Section 7317 regarding supervision requirements).

Staff counted for purposes of meeting child/staff ratio shall be awake.

Finding:

7315-A Based on observations/interview(s):Provider did not meet child/staff ratio requirements at all times as 6 children, 5 two year old's and 1 three year old, were being supervised by staff S2 in classroom #1 and 4 children, 2 two year old's, 1 three year old, and 1 four year old, were also being supervised by staff S2 in classroom #3. Staff S2 was sitting between classroom #1 and #3 in a chair in the middle of the thresh hold between the classrooms. Staff S2 also had two other chairs positioned in between the separate classrooms to act as a barrier for the children to not pass between the two separate areas. Staff S2, in the event of a child needing help in either class, could not supervise the children in the other classroom placing that class out of ratio.