

Statement of Deficiencies

1509-A.8. a-b: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8 a-b Based on Record Review: Center Staff (S-2) used a prohibited method of discipline as a child (C-1) was subject to physical punishment and corporal punishment for disciplinary purposes. Specialist reviewed the facility's video footage from August 17, 2017 from the hours of 8am until 9:03 am. Specialist observed S-2 grab C-1 by the arm in a forceful manner and grab the C-1 by the head and shook the child's head at 8:53 am (the camera time listed 7:53 which is one hour off due to time change). Specialist also observed S-2 hit C-1 on the leg with her hand as the child sat next to S-2 at 9:03 am (incorrect clock time 8:03 am). Per Specialist interview with S-2, Specialist learned that C-1 is S-2's child. S-2 stated that she inappropriately disciplined C-1 in the facility on 8-17-17 because C-1 was not listening and acting up.