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Statement of Deficiencies

1503.D.: Waiver of Liability Not Met

1503.D.: Parents shall not be required to waive the center's responsibility.

Finding:

1503.D. Based on record review: On 8/22/2019 at approximately 11:10am, S1's documentation waived the center's responsibility for emergency medical expenses. The waiver of liability asks that parents relieve Mid-City Early Learning Center and it's employees of any liability and asks parents to take full financial responsibility of any cost incurred from medical care in the event that a child has an accident or emergency that requires medical treatment, according to the emergency release form observed in the children's files.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.
- B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
 - 1. child development;
 - 2. child guidance;
 - 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention; and
- 6. CPR and first aid, as applicable

Finding:

1719-A. Based on record review: On 8/22/2019 at approximately 10:15am, S1 did not have documentation that S11, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children and additional training within 30 days of S11's date of hire. Also, there was no documented date of hire on file for S11. According to the staff attendance log, S11's first day on premises was 8/20/2019.

1915.B.&C.: Health Services - Parental Notification

Not Met

1915.B.&C .:

- B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.
- C. Immediate Notification. The parent shall be immediately notified in the following circumstances:
- 1. blood not contained in an adhesive strip;
- head or neck or eye injury;
- 3. human bite that breaks the skin;
- 4. animal bite;
- 5. impaled object;
- 6. broken or dislodged teeth;
- 7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
- 8. unusual breathing;
- 9. symptoms of dehydration;
- 10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
- 11. injury or illness requiring professional medical attention.

Finding:

1915.B.&C. Based on record review: On 8/22/2019 at approximately 12:00pm, S1 did not have documentation of immediate notification to the parent when the following occurred to a child:

- A child was scratched on the left cheek by another child at 10:30am on 1/7/2019 and the parent was notified at 4:40pm.
- A child was hit on the right cheek by another child playing with a toy dump truck at 4:10pm on 1/29/2019 and the parent was notified at 5:00pm.
- A child had a scratch on his right and left cheek from another child on 4/8/2019 at 10:36am and there is no time of when the parent was notified of the incident. However, the parent signed the incident form at 5:30pm.
- A child was trying to put on her shoes and lost her balance and hit her right cheek on 4/22/2019 at 11am and the parent was notified at 3:51pm.

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- A child bumped his head on the toy shelf on 4/26/2019 at 4:05pm and the time of parental notification stated "upon arrival". The parent signed the incident form at 5:11pm.

1921.E.: Tornado Drills Not Met

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

Finding:

1921.E. Based on record review: S1 did not have documentation of tornado drills that were conducted at least once per month during the months of March, April, May, and June. S1 did not complete tornado drills for the March and May of 2019. Record review was conducted on 8/22/2019 at approximately 10:50am.