

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A: Based on record review, interview and observation at 1:00 PM on 8/17/2020, S1 failed to have documentation that 2 staff, S5 and S18, received orientation within seven days of the first day present at the center. S5 was hired 7/20/2020 and S18 was hired 7/22/2020. S1 stated she completed orientation with them; however, it was not documented. Specialist returned to the center on 8/21/2020 and found orientation was completed for S5 and S18.

Corrective Action Plan: Effective 8/17/2020, S1 stated she will complete staff training to ensure this deficiency is not cited again.

1903.E.6.: Outdoor - Crawlspace

Not Met

1903.E.6.: Crawlspace and mechanical, electrical, or other hazardous equipment shall be made inaccessible to children.

Finding:

1903.E.6. Based on observations/interview(s) at 12:15 PM on 8/17/2020: S1 failed to ensure crawlspaces were inaccessible to children as Specialist observed the following:

- a large gap in the trellis beneath a green storage shed on the rear play yard on the right side.
- 2 large gaps at the bottom of the fence on the left side of the green storage shed where a small ditch is dug.
- a broken board at the bottom of the wooden fence on the rear play yard.

S1 stated she has contacted maintenance regarding these issues.

Corrective Action Plan: Effective 8/17/2020, S1 stated she will conduct a walk through of the center daily to ensure this is not cited again.

1915.B.&C.: Health Services - Parental Notification

Not Met

1915.B.&C.:

B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.

C. Immediate Notification. The parent shall be immediately notified in the following circumstances:

1. blood not contained in an adhesive strip;
2. head or neck or eye injury;
3. human bite that breaks the skin;
4. animal bite;
5. impaled object;
6. broken or dislodged teeth;
7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
8. unusual breathing;
9. symptoms of dehydration;
10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
11. injury or illness requiring professional medical attention.

Finding:

1915.B: Based on observations and interviews at 1:00 PM on 8/18/2020, S5 failed to document an incident which occurred in the center and report it to the child's parent no later than when the child was release from care. Specialist observed video of an incident which occurred in the center on

Statement of Deficiencies

8/12/2020 at 12:14 PM in which C1, a seven-year-old child with autism, had a meltdown while in care. S5 used restraint holds on C1 after he attempted to turn over the TV, unplug a TV, hit, kicked, punched, ran around the classroom, and turned over chairs. C1's parent failed to be notified prior to picking C1 up from care. S5 stated he did not document the incident.

Corrective Action Plan: Effective 8/17/2020, S1 stated she will complete a staff re-training regarding this regulation to ensure it is not cited again.
