

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1721.A.&B.: Orientation Training: S1 lacked documentation that 2 of 31 staff, S2 and S28, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children.;

S1 lacked documentation that 1 of 31 staff, S28, received additional orientation within thirty days of date of hire.

1915.A.: Health Services - Observation

Not Met

1915.A.: Observation. Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

1915.A. Health Services-Observation: Based on record review: On 08/26/2019 at 10:40am, Specialist reviewed daily observation for each class and observed the provider did not document observations,when something is observed, noted on children upon arrival to the center. Results including an explanation from parent and/or child were not documented. Specialist observed 3 out of 10 classrooms that did not complete their daily observation for each child upon arrival.