

Statement of Deficiencies

1719.A.-C.: Orientation Training

Not Met

1719.A.-C.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive center-specific orientation to the policies and practices of the center that at a minimum shall include information on the center:

1. child abuse identification and reporting, including phone numbers for mandatory reporting and suspected child abuse and neglect;
2. location of emergency exits and emergency preparedness plans;
3. handling of emergencies due to food/allergic reactions;
4. location of first-aid supplies;
5. list of children with allergies and special needs;
6. identification of critical staff including but not limited to staff trained in CPR and first aid and staff who can administer medicine;
7. child release policies and restrictions;
8. child-to-staff ratio policies;
9. daily schedules;
10. opening policy;
11. closing policy; and
12. transportation policy and vehicle inspection procedures.

B. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Training Module 1 and the DCFS online Mandated Reporter Training. Key Training Module 1 shall at a minimum include information on the following:

1. general emergency preparedness, including natural disasters and man-caused events;
2. professionalism;
3. health and safety, which includes: daily observations, supervision regulations, daily attendance, child to staff ratios, improper discipline, prohibited discipline, prevention of shaken baby syndrome, prevention of abusive head trauma and child maltreatment, food safety, choking risks recognition and reporting of child abuse and neglect;
4. administration of medication consistent with standards for parental consent;
5. prevention and response to emergencies due to food and allergic reactions;
6. appropriate precautions in transporting children, if applicable;
7. public health policies, prevention and control of infectious diseases, including immunization information;
8. handling and storage of hazardous materials and the appropriate disposal of bio-contaminants;
9. pediatric first aid and cardiopulmonary resuscitation (CPR);
10. prevention of sudden infant death syndrome and use of safe sleep practices;
11. outdoor play practices;
12. environmental safety; and
13. building and physical premises safety, including identification of and protection from hazards, bodies of water and vehicular traffic;
14. child release practices; and
15. critical incident practices and licensing regulations

C. Within 30 calendar days of the first day present at the center and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Orientation Training Modules 2 and 3, that at a minimum shall include information on the following:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety; and
5. early learning development standards.

Finding:

1719.A-C.: Based on record review/observations on 8/14/2023, at 11:40 a.m., S1 failed to have documentation that S3 completed LDE Key Training Module 2, 3 and DCFS online Mandated Reporter Training within seven calendar days of the first day present at the center and prior to assuming sole responsibility for any children. S3's hire date was 8/09/2023 and first day present at the center was 8/14/2023. S3 was alone in the infant room with five children. This was not corrected prior to Specialist departure.

Corrective Action: Effective 9/05/2023, S1 stated she will complete new hire orientation training on the first three days of working at the center and prior to assuming sole responsibility of children to ensure compliance with this regulation.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

Statement of Deficiencies

1807.B.: Based on record review/observations on 8/14/2023, at 12:10 p.m., S1 failed to obtain documentation of a CCCBC-based determination of eligibility for child care purposes from the department for S10 prior to the individual being present in the childcare facility. Provider failed to obtain a renewal CCCBC-based determination of eligibility for S10. S10's CCCBC expired on 8/13/2023. S10 left the premises during the inspection.
Corrective Action: Effective 9/05/2023, S1 stated staff will complete CCCBC at least 30 days before expiration to ensure compliance with this regulation.

1903.C.: Free of Hazards

Not Met

1903.C.: Indoor and outdoor areas shall be free of hazards.

Finding:

1903.C.: Based on record review/interview on 8/14/2023, at approximately 11:45 a.m., S1 failed to have the indoor area free of hazards as evidence of S11 placing C1, age 9-months-old, C2, and C3, ages 1-year-old, on a movable bookshelf and having an improper working air conditioning system. The air was not working from 8/03/2023 to 8/07/2023. S1 provided Specialist with an invoice showing repairs were made to the air conditioning system prior to Specialist exiting.

Corrective Action: Effective 9/05/2023, S1 stated she will continue to train staff on the do's and don't's of caring for children, safety and notifying S1/ Administration when something is broken or not working properly to ensure compliance with this regulation.

1911.I.&J.: Proper Lifting of a Child

Not Met

1911.I.&J.: I. Staff members shall adhere to proper techniques for lifting a child.
J. Staff members shall not lift a child by one or both arms.

Finding:

1911.I.&J.: Based on record review/observations on 8/14/2023, at 1:30 p.m., S11 failed to properly lift two 1-year-olds, C1 and C2. Per the center's recording, S11 lifted C1 and C2 by one arm when moving them off a bookshelf placed in the doorway.
Corrective Action: Effective 9/05/2023, S1 stated she will continue to train staff on proper lifting of children to ensure compliance with this regulation.