

Statement of Deficiencies

1707.A.1.&2.: Required Staffing - Director or Director Designee

Not Met

1707.A.1.&2.: Director or Director Designee. Each center shall have a qualified director or qualified director designee.

1. The director or director designee shall be an on-site, full-time staff person at the center during the daytime hours of operation (prior to 9 p.m.). When the director is not an on-site full-time employee at the licensed location, there shall be a qualified director designee who is an on-site full-time employee at the licensed location.
2. The director or director designee shall be responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met.

Finding:

1707.A.1.&2.: Required Staffing - Director or Director Designee. Based on record review, interview and observation: On 8/12/2019 at 1:02 PM, Specialist reviewed the attendance of S6 and noted that she has been out on medical leave since July 31, 2019 and is not anticipated to return until 8/19/19. Specialist reviewed records and noted that no Director Designee has been established for the Center.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.Orientation Training. Based on Record Review. On 8/12/2019 at 12:15 PM, Specialist reviewed records and determined that 1 of 4 new staff, S8, did not receive orientation to the policies and practices of the center to include a minimum of child abuse identification and reporting, emergency preparation, licensing regulations and safe sleep practices within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children.