Little Ones Love To Learn,Inc.
809 W St. Mary Boulevard
Lafayette, LA 70506

# *Statement of Deficiencies*

## 1507.B.: Daily Attendance Records - Staff and Owners                          **Not Met**

1507.B.: A daily attendance record for all staff members and owners shall be maintained that shall:
1.  include the first and last name of the staff member or owner and arrival and departure times;
2.  accurately reflect the staff members and owners on the center premises at any given time; and
3.  be used to document staff members and owners who leave and return to the center during the day

**Finding:**

1507.B. Daily Attendance Records - Staff and Owners:  Based on record review/observation:  The center's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time.  On 8/12/19 at 1:25 pm, Specialist observed S3 in the center but not signed in on the staff daily attendance.  S5 was signed in on the staff daily attendance but was not present in the center.

## 1711.A.&B.&D.&G.: Child to Staff Ratio                          **Not Met**

1711.A.&B.&D.&G.: A.   Child to staff ratios are established to ensure the safety of all children.
B.   Minimum child to staff ratios shall be met at all times.
1.   There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2.   Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
D.   Minimum Child to Staff Ratios for Type II and Type III centers:

| Ages of Children | Ratio |
|---|---|
| Infants under 1 year | 5:1 |
| 1  year | 7:1 |
| 2  years | 11:1 |
| 3  years | 13:1 |
| 4  years | 15:1 |
| 5  years | 19:1 |
| 6 years and up | 23:1 |

G.   Mixed Age Groups - Minimum Child to Staff Ratios
1.   An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2.   Child to staff ratios for children under age two are excluded from averaging.
3.   When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4.   An average may be applied to a mixed age group consisting only of children ages 5 and older.

**Finding:**

1711.A.B.&D.&G. Child to Staff Ratio: Based on Observations and Interview: On 8/12/19, the Provider failed to meet the required child to staff ratio for children of the following ages: children age Infant to 3 yr old with 1 staff. The required ratio for children of this age is 5 children per 1 staff person.  On 8/12/19 at 1:26 pm, Specialist observed S4 in the infant room with 8 children.  S4 stated that 5 of the 8 were infants, 2 were 1 yr old and 1 child was either 2 or 3 yr old.  S5 arrived at 1:32 pm correcting the ratio for that room.

## 1719.A.&B.: Orientation Training                          **Not Met**

1719.A.&B.: A.   Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:
  1. child abuse identification and reporting;
  2. emergency preparation;
  3. licensing regulations; and
  4. safe sleep practices.
B.   Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
  1. child development;
  2. child guidance;
  3. learning activities;
  4. health and safety;
  5. shaken baby prevention; and
  6. CPR and first aid, as applicable.

**Finding:**

1719.A. Orientation Training: Based on Record Review: S1 lacked documentation that 1 of 7 staff, S4, received orientation within seven days of the first

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Date -  08/12/2019
License  # -  51158
Action Code - 12 - FOLLOW-UP to COMPLAINT

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day present at the center and prior to having sole responsibility for any children. On 8/12/19 at 2:35pm, Specialist reviewed staff files for new hires and observed that S4's orientation training page was blank.  S4 first day signing into the center was on 7/31/19.  S1 corrected prior to Specialist departure.