

Statement of Deficiencies

7311-A.1: Staff Information Form

Not Met

7311-A.1: A record for each paid and non-paid staff person, including substitutes and foster grandparents shall be on file at the center. Personnel record shall include an application and/or a staff information form with the following:

- name
- date of birth;
- address and telephone number;
- previous training/work experience;
- educational background; and
- employee's starting and termination date.

Finding:

7311-A.1 Based on record review: The Provider did not have an application/staff information form indicating termination date for staff S9.

7312-A: Orientation Training

Not Met

7312-A: Within one week of employment and prior to having sole responsibility for a group of children, each staff member, including substitutes and foster grandparents, shall receive orientation training to include the following topics:

- center policies and practices including health and safety procedures;
- emergency and evacuation plan;
- supervision of children;
- discipline policy;
- job description;
- individual needs of the children enrolled;
- detecting and reporting child abuse and neglect;
- current Child Care Class "A" Minimum Licensing Standards; and
- confidentiality of information regarding children and their families.

This training shall be followed by four days of supervised work with children. Documentation shall consist of a statement/checklist in the staff record signed and dated by the staff person and director, attesting to having received such orientation training, and the dates of the supervised work with children.

Finding:

7312-A Based on record review:

Provider lacked documentation that S4 received orientation within one week of employment and prior to having sole responsibility for a group of children. S4 and director failed to sign orientation form documenting the orientation training was completed within one week of employment. Orientation training did not include documentation of the 4 days supervised work with children for S4. S4 received 3 days of supervised training on 7/14/14, 7/15/14, and 7/16/14. There is no fourth day documented.

7319-H: Infant Held While Bottle Fed

Not Met

7319-H: Infants shall be held while being bottle-fed. An infant or any child who can hold a bottle shall not be placed in a crib, on a mat, cot, etc. with the bottle unless written permission is obtained from the parent.

Finding:

7319-H Based on record review/observations: Specialist observed C8 placed in crib holding her bottle without written permission from the parent.

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7321-B: Medication Authorizations

Not Met

7321-B: No medication of any type, prescription, non-prescription, special medical procedure shall be administered by center staff unless authorized in writing by the parent. Authorization shall include:

- child's name;
- name of the medication;
- date(s) to be administered;
- dosage;
- time to be administered;
- special instructions, if applicable;
- side effects;
- signature of parent and date of signature; and
- circumstances for administering as needed medication.

Finding:

7321-B Based on record review:

The provider did not obtain written authorization from the parent to administer medication to a child as C2 was administered medication on 2/25/14 and 2/26/14 by Staff S8 and S5.

7321-J: Daily Observation of Children

Not Met

7321-J: Upon arrival at the center, each child shall be observed for possible signs of illness, infections, bruises, injuries, physical condition, etc. When noted, results including an explanation from parent and/or child shall be documented.

Finding:

7321-J Based on record review: Results including an explanation from parent and/or child were not documented for the afterschool group for the months of June and July 2014.

7321-K: Incidents and Accidents

Not Met

7321-K: Incidents, injuries and accidents shall be documented. Documentation shall include name of child, date and time of incident, location where incident took place, description of how incident occurred, part of body involved, and actions taken. Documentation of all incidents/injuries/accidents shall include time of parental notification and signature of person notifying the parent. The parent or designated person shall be notified immediately in the following situations:

- blood not contained in an adhesive strip;
- head injury;
- human bite which breaks the skin;
- any animal bite;
- an impaled object;
- broken or dislodged teeth; or
- any injury requiring professional medical attention.

Finding:

7321-K Based on record review: The Provider did not have documentation of immediate notification to the parent or designated person when the following occurred to a child: C1 was injured by a friend running into him and bruising C1 under the eye. Incident occurred at 10:40am on 4/7/14 and the parent was not notified. C2 was injured by tripping on a baby bouncer and hitting the bottom of their lip. Incident occurred at 5:25pm on 4/4/14 and the parent was not notified. C3 was injured by being hit with a toy of their bottom lip. Incident occurred at 3:50pm on 8/7/14 and the parent was not notified until 5:30pm. C4 was injured by being scratched on the neck by another child. Incident occurred at 10:00am on 8/1/14 and the parent was not notified. C5 was injured by falling backward and hitting their head while sitting. Incident occurred at 11:15am on 5/1/14 and there is no documentation of who was contacted and if provider was able to make contact with someone. C6 was injured by another child pushing them down and bumping their head. Incident occurred at 10:36am on 5/12/14 and provider did not document time of attempted contact and who provider was contacting.

Statement of Deficiencies

7325-G: Equipment in Good Repair

Not Met

7325-G: All play equipment and equipment necessary for the operation of the center shall be maintained in good repair.

Finding:

7325-G Based on observations: The provider did not maintain equipment necessary for the operation of the center in good repair as one of the two evacuation cribs for the center has a wheel broken off of the crib rendering it unable to be rolled and making the crib un-level. There are cots located in the afterschool room that have there vinyl surface ripped.

7325-O: Sheets for Cots and Mats/Covering for Children

Not Met

7325-O: Sheets for covering the cot or mat shall be provided by either the provider or the parent, unless the cots or mats are covered with vinyl or another washable surface. A labeled sheet or blanket for covering the child shall also be provided by either the provider or the parent.

Finding:

7325-O Based on observations: The Provider nor the parent provided a labeled sheet or blanket for covering C7. C7 was observed by specialist to be placed directly in front of the air conditioner which was blowing cold air and C7 was observed visible cold by tucking his legs and arms under is shirt for cover.

7327-H: Strings and Cords

Not Met

7327-H: Strings and cords (such as those found on window coverings) shall not be within the reach of children.

Finding:

7327-H Based on observations: Strings and cords were within reach of children as there is a vacuum cleaner in the infant room with its cord unwrapped from its safety position causing a choking hazard to the children in the room.

7327-L: Clean of Hazards

Not Met

7327-L: The center and yard shall be clean and free from hazards.

Finding:

7327-L Based on observations: The center and center yard were not free of hazards as there was a fuseball table located in the afterschool room that was leaned against the wall for storage and could fall onto children if disrupted and the slide located on the play yard has screws unscrewed from the base which can cause injury to children who sit on the slide, there is a wooden barrier on the play yard that has become disconnected and is exposing nails and screws which are hazardous to children. . The centers vehicle was not free of hazards as there was an active wasp nest located in the front passenger door. Provider removed wasp nest during inspection.