

## Statement of Deficiencies

### 1715-A.4: Criminal Background Check

Not Met

1715-A.4: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a fingerprint based satisfactory criminal background check

#### Finding:

1715-A.4: Criminal Background Check: Based on record review: On 8/8/17 during inspection the Specialist observed that S2 and S3 did not have criminal back ground check on the center premises. S2 was hired on 3/9/17 and S3 was hired on 3/29/17.

### 1715-A.5: State Central Registry

Not Met

1715-A.5: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

#### Finding:

1715-A.5: State Central Registry: Based on record re view: On 8/8/17 during inspection the Specialist observed that S4, S5 and S7 did not have current SCR1 forms in their center file.

### 1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

#### Finding:

1719-A.-B.: Orientation Training: On 8/8/17 during inspection the Specialist observed that S1 and S3 failed to complete 7 day orientation training. S1 was hired on 2/14/17 and should have completed 7 day training by 2/21/17. S3 was hired on 3/29/17 and should have completed 7 day training by 4/5/17. The Specialist observed that S1, S2, S3 and S4 failed to complete 30 day training. S1 was hired on 2/14/17 and should have completed 30 day training by 3/14/17, S2 was hired on 3/9/17 and should have completed 30 day training on 4/9/17, S3 was hired on 3/29/17 and should have completed 30 day training on 4/29/17, and S4 was hired 3/30/17 and should have completed 30 day training on 4/30/17.