

Statement of Deficiencies

1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715.A.1.&3. Based on record review: S1 did not have an application to include name, date of birth, home address and phone number, training, work experience, educational background, hire date, first day onsite working with children for 3 of 5 staff.

- On 8/7/2019 at approximately 11:14am, S2's file did not have an application.
- On 8/7/2019 at approximately 11: 14am, S4's file did not have an application.
- On 8/7/2019 at approximately 11: 14am, S5's file did not have an application.

1715.A.2.: Photo Identification

Not Met

1715.A.2.: Personnel files for each staff member shall be maintained at the center and shall include the following:

2. copy of a state or federal government issued photo identification;

Finding:

1715.A.2. Based on record review: S1 did not have a copy of 2 of 5 staff members state or federal government issued photo identification available for review.

- On 8/7/2019 at approximately 11:14am, S2's file did not have any photo identification.
- On 8/7/2019 at approximately 11:14am, S3's file did not have any photo identification.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
 2. emergency preparation;
 3. licensing regulations; and
 4. safe sleep practices.
- B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
1. child development;
 2. child guidance;
 3. learning activities;
 4. health and safety;
 5. shaken baby prevention; and
 6. CPR and first aid, as applicable.

Finding:

1719.A.B. Based on record review: S1 lacked documentation that 2 of 5 staff, S4 and S5, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children; as well as additional training within days of S4's and S5's date of hire.

- On 8/7/2019 at approximately 11:26am, Specialists observed S4's orientation form to be incomplete. S4's date of hire is documented on the staff's attendance records as 1/18/2019.
- On 8/7/2019 at approximately 11:40am, Specialists observed no documentation of S5's orientation training. According to staff's attendance records S5's first day on the premises was 6/24/2019.

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1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723A. Based on record review/interview: On 8/7/2019 at approximately 11:56am, S1 did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR through training approved by the department. One of five staff had documentation of this certification. S1 stated that staff will be receiving CPR training on 8/10/2019.

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C. Based on record review/interview: On 8/7/2019 at approximately 11:56am, S1 did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child PFA through training approved by the department. One of five staff had documentation of this certification. S1 stated that staff will be receiving PFA training on 8/10/2019.

1901.D.-F.: Sex Offenders

Not Met

1901.D.-F.: D. An early learning center shall register with the Louisiana State Police Sex Offender Registry at www.lsp.org to receive updates when a sex offender moves within two miles of the center.

E. Centers shall not permit any individual convicted of a sex offense as defined in R.S. 15:541 to have physical access to the center.

F. The owner or director of an early learning center shall immediately notify law enforcement personnel and the department if they have knowledge that a registered sex offender is on the premises of the center. The verbal report shall be followed by a written report to the department within 24 hours.

Finding:

1901.D.-F. Based on record review: On 8/7/2019 at approximately 1:10pm, S1 stated that she was not registered with the sex offender registry.

1901.M.: Strings and Cords

Not Met

1901.M.: Strings and cords, including but not limited to those found on equipment, window coverings, televisions and radios, shall be inaccessible to children under age 4.

Finding:

1901.M. Based on observations: On 8/7/2019 at approximately 10:05am, Specialists observed a mini blind with a dangling string in S3's classroom (seven children age 2 years old present). Specialists observed a dangling tv cord in S4's classroom (seven children ages 9 months to 12 months present). S2 corrected the dangling string in S3's classroom at approximately 10:10am. S2 corrected the dangling tv cord in S4's classroom at approximately 10:11am.

1901.Q.: The Safety Box

Not Met

1901.Q.: The center shall post a copy of the current The Safety Box newsletter issued by the Louisiana Office of the Attorney General and shall immediately remove from the early learning premises any items listed as recalled.

Finding:

1901.Q. Based on record review: On 8/7/2019 at approximately 1:15pm, S1 stated that she did not have a posted copy of the the current Safety Box. S2 corrected during the licensing visit at approximately 1:23pm.

1919.I.: Warming in Microwave

Not Met

1919.I.: Microwave ovens shall not be used for warming bottles or infant food.

Finding:

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1919.I. Based on interview(s): On 8/7/2019 at approximately 10:01am, S5 stated that she warms infant bottles in the microwave for about 10 minutes with the cap off.

1921.C.: Evacuation Pack

Not Met

1921.C.: Evacuation Pack

The center shall have an evacuation pack, the location of which is known to all staff, that at a minimum shall contain:

1. a list of area emergency phone numbers;
2. a list of emergency contact information and emergency medical authorization for all enrolled children;
3. an emergency pick up form;
4. first aid supplies, hand sanitizer, wet wipes, and tissue;
5. diapers for children who are not toilet trained and plastic bags for diapers;
6. a battery powered flashlight and radio and batteries or a crank flashlight and crank radio; and
7. disposable cups and bottled water.

Finding:

1921.C. Based on record review: On 8/7/2019 at approximately 12:25pm, S1 did not have the following in the evacuation pack: water, cups or contact and emergency medical authorization for all children enrolled and an emergency pick up form. S1 added cups and water to the pack during the licensing inspection.

1921.E.: Tornado Drills

Not Met

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

Finding:

1921.E. Based on record review: On 8/7/2019 at approximately 12:28pm, S1 did not have documentation of tornado drills that were conducted at least once per month during the months of March, April, May, and June.