

## ***Statement of Deficiencies***

### **1719.A.&B.: Orientation Training**

**Not Met**

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### **Finding:**

1719.A.&B.: Based on record review: The center did not provide proper documentation to reflect that S3, S19, and S20 were properly trained within seven or thirty calendar days of the first day present at the center, and prior to assuming sole responsibility for any children. S1 stated they are in the process of updating staff files.

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