

Statement of Deficiencies

1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

NEW1723.A.&B. Based on record review/interview(s): At approximately 12:47pm, S4 failed to have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR through training approved by the department. One of three staff, who were present on the premises, had documentation of this certification. S4 (via telephone) and S5 stated they would either contact S5's previous employer to obtain a copy of her current certification or have S5 complete a new training as soon as possible.

Corrective Action Plan: Effective today, S4 stated she will make sure she schedules enough staff with current CPR certification to work on the premises and will file current certification in staff's folders.

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

NEW1723.C. Based on record review/interview(s): At approximately 12:47pm, S4 failed to have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid through training approved by the department. One of three staff, who were present on the premises, had documentation of this certification. S4 (via telephone) and S5 stated they would either contact S5's previous employer to obtain a copy of her current certification or have S5 complete a new training as soon as possible.

Corrective Action Plan: Effective today, S4 stated she will make sure she schedules enough staff with current Pediatric First Aid certification to work on the premises and will file current certification in staff's folders.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B. Based on record review/interview: At approximately 12:51pm, S4 failed to monitor the cccbc eligibility status for S3. According to the ccbc system, S3 became provisional for childcare purposes on 7/6/2020 and became ineligible for childcare purposes on 7/20/2020. S3's attendance log shows she continued to work on the premises from 7/20/2020 until 7/24/2020. S4 (via telephone) stated she received a letter for the Department stating S3 was ineligible for childcare purposes on 7/24/2020. S4 says she has the letter from the Department at home. S4 stated once she received the letter regarding S3 being ineligible for childcare purposes she terminated her on 7/24/2020. According to S3's attendance log, she has not been back on the premises. Her last day was 7/24/2020.

Corrective Action Plan: Effective today, S4 (via telephone) stated she would check the cccbc system for all staff eligibility status on Mondays and Fridays.

Statement of Deficiencies

1811-D.2.&3.: Provisional Employment for Staff Members of Early Learning Centers

Not Met

1811-D.2.&3.: 2. A provisionally-employed staff member may be counted in child to staff ratios, but must be monitored at all times in accordance with the following.

- a. A monitor of a provisionally-employed staff member must be an adult staff member for whom the center has a CCCBC-based determination of eligibility for child care purposes, (or prior to October 1, 2018, a satisfactory CBC), who is designated by the center to monitor a specific provisionally-employed staff member.
 - b. The center must designate a monitor for each provisionally-employed staff member present at the center.
 - c. The monitor shall be physically present at the center at all times when the provisionally-employed staff member is present at the center.
 - d. Monitors must remain within close enough physical proximity of their designated provisionally-employed staff members to be able intervene at any time if intervention is needed.
 - e. A monitor shall perform at least one visual observation of each designated provisionally-employed staff member every 30 minutes.
 - f. The center may designate one monitor for up to a maximum of five provisionally-employed staff members at any given time.
 - g. At least one monitor must be physically present at all times in any room during naptimes if a provisionally-employed staff member is present.
3. The center shall have a log or other written documentation of the monitoring of provisionally-employed staff members that identifies each provisionally-employed staff member, the designated monitor for each, and the times of the visual observations.

Finding:

****NEW****1811-D.2.&3. Based on record review/interview: At approximately 12:51pm, S4 failed to have any documentation that at least one visual observation was conducted on S3 every 30 minutes. S4 (via telephone) stated a visual observation was conducted on S3 every 30 minutes, however she did not document it. According to the cccbc system, S3 had a provisional status on 7/6/2020. S3 worked on the premises from 7/6/2020 until 7/20/2020 with a provisional status, per the staff's attendance log, and S3 became ineligible for childcare purposes on 7/20/2020. S4 (via telephone) stated she was unaware there was a provisional monitoring form.

Corrective Action Plan: Effective today, S4 (via telephone) stated all new hires with a provisional status will be monitored every 30 minutes and monitoring will be documented.
