Statement of Deficiencies

1719.A.-C.: Orientation Training

Not Met

1719.A.-C.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive center-specific orientation to the policies and practices of the center that at a minimum shall include information on the center:

- 1. child abuse identification and reporting, including phone numbers for mandatory reporting and suspected child abuse and neglect;
- 2. location of emergency exits and emergency preparedness plans;
- 3. handling of emergencies due to food/allergic reactions;
- 4. location of first-aid supplies;
- 5. list of children with allergies and special needs;
- 6. identification of critical staff including but not limited to staff trained in CPR and first aid and staff who can administer medicine;
- 7. child release policies and restrictions;
- 8. child-to-staff ratio policies;
- 9. daily schedules;
- 10. opening policy;
- 11. closing policy; and
- 12. transportation policy and vehicle inspection procedures.

B. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Training Module 1 and the DCFS online Mandated Reporter Training. Key Training Module 1 shall at a minimum include information on the following:

- 1. general emergency preparedness, including natural disasters and man-caused events;
- 2. professionalism;
- 3. health and safety, which includes: daily observations, supervision regulations, daily attendance, child to staff ratios, improper discipline, prohibited discipline, prevention of shaken baby syndrome, prevention of abusive head trauma and child maltreatment, food safety, choking risks recognition and reporting of child abuse and neglect;
- 4. administration of medication consistent with standards for parental consent;
- 5. prevention and response to emergencies due to food and allergic reactions;
- 6. appropriate precautions in transporting children, if applicable;
- 7. public health policies, prevention and control of infectious diseases, including immunization information;
- 8. handling and storage of hazardous materials and the appropriate disposal of bio-contaminants;
- 9. pediatric first aid and cardiopulmonary resuscitation (CPR);
- 10. prevention of sudden infant death syndrome and use of safe sleep practices;
- 11. outdoor play practices;
- 12. environmental safety; and
- 13. building and physical premises safety, including identification of and protection from hazards, bodies of water and vehicular traffic;
- 14. child release practices; and
- 15. critical incident practices and licensing regulations

C. Within 30 calendar days of the first day present at the center and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Orientation Training Modules 2 and 3, that at a minimum shall include information on the following:

- 1. child development:
- 2. child guidance;
- 3. learning activities;
- 4. health and safety; and
- 5. early learning development standards.

Finding:

1719.B.: Based on record review at 12:30 p.m., S1 failed to provide documentation that S8 and S9 received orientation to include the LDE Key Training Module 1 and the DCFS Mandated Reporter Training within seven days of the first day present at the center. S8's first day working is 5/20/2022 she completed Module 1 on 6/7/2022 and Mandated Reporter training on 6/29/2022. S9's first day working is 5/19/2022 and she completed Module 1 on 5/26/2022 and Mandated Reporter Training on 6/2/2022.

Corrective Action Plan: Effective 7/28/2022, S1 stated she will complete all have all new hired staff complete the required orientation trainings within five days of first day working. S1 will include a posted reminder with the deadline dates, to ensure compliance with this regulation.

1903.C.: Free of Hazards Not Met

1903.C.: Indoor and outdoor areas shall be free of hazards.

Finding:

1903.C.: Based on observations/interview at 11 a.m., the outdoor area was not free of hazards. Specialist observed the door to the shed on the play yard failed to be locked and hinged to the door frame. The door fell over on its side, exposing the contents of the shed, including a 1.5 ft. plastic trashcan, filled with rain water, and unused broken equipment. S4 propped the door and will contact a handyman to properly secure the door to the

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frame.

Corrective Action Plan: Effective 7/28/2022, S1 stated she will conduct a visual check in the morning and evening to ensure there are no hazards on the play yard, to ensure compliance with this regulation.