

Statement of Deficiencies

1719.A.-C.: Orientation Training

Not Met

1719.A.-C.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive center-specific orientation to the policies and practices of the center that at a minimum shall include information on the center:

1. child abuse identification and reporting, including phone numbers for mandatory reporting and suspected child abuse and neglect;
2. location of emergency exits and emergency preparedness plans;
3. handling of emergencies due to food/allergic reactions;
4. location of first-aid supplies;
5. list of children with allergies and special needs;
6. identification of critical staff including but not limited to staff trained in CPR and first aid and staff who can administer medicine;
7. child release policies and restrictions;
8. child-to-staff ratio policies;
9. daily schedules;
10. opening policy;
11. closing policy; and
12. transportation policy and vehicle inspection procedures.

B. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Training Module 1 and the DCFS online Mandated Reporter Training. Key Training Module 1 shall at a minimum include information on the following:

1. general emergency preparedness, including natural disasters and man-caused events;
2. professionalism;
3. health and safety, which includes: daily observations, supervision regulations, daily attendance, child to staff ratios, improper discipline, prohibited discipline, prevention of shaken baby syndrome, prevention of abusive head trauma and child maltreatment, food safety, choking risks recognition and reporting of child abuse and neglect;
4. administration of medication consistent with standards for parental consent;
5. prevention and response to emergencies due to food and allergic reactions;
6. appropriate precautions in transporting children, if applicable;
7. public health policies, prevention and control of infectious diseases, including immunization information;
8. handling and storage of hazardous materials and the appropriate disposal of bio-contaminants;
9. pediatric first aid and cardiopulmonary resuscitation (CPR);
10. prevention of sudden infant death syndrome and use of safe sleep practices;
11. outdoor play practices;
12. environmental safety; and
13. building and physical premises safety, including identification of and protection from hazards, bodies of water and vehicular traffic;
14. child release practices; and
15. critical incident practices and licensing regulations

C. Within 30 calendar days of the first day present at the center and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Orientation Training Modules 2 and 3, that at a minimum shall include information on the following:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety; and
5. early learning development standards.

Finding:

1719.A.&B.: Based on observations/record review at 1:20 p.m., Specialist observed that S2, S3, S11, S13, S14 and S15 lacked documentation that orientation was received first day present at center, and prior to assuming sole responsibility for any children. S2, S3, S11, S13, S14 and S15 also lacked documentation that additional orientation was received within thirty days of date of hire. S1 stated all orientation was completed but misplaced it on accident. (Orientation documentation was not completed prior to Specialist exiting the center.)

Corrective Action: Effective 7/27/2022, S1 stated she will have orientation completed with S2, S3, S11, S13, S14 and S15 by 08/01/2022 and will complete orientation training with all new hires within seven days of being hired to ensure compliance with this regulation.

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1719.D.: Orientation Training - Transportation Staff

Not Met

1719.D.: All staff members responsible for transporting children shall receive additional orientation training in the following areas prior to assuming transportation duties:

1. transportation regulations, including the modeling of how to properly conduct a vehicle passenger check and demonstration by staff to director on how to conduct a vehicle passenger check;
2. proper use of child safety restraints required by state law;
3. proper loading, unloading, and tracking of children as required by state law;
4. location of first aid supplies; and
5. emergency procedures for the vehicle, including actions to be taken in the event of accidents or breakdowns.

Finding:

1719.D.: Based on observations/record review at 1:20 p.m., Specialist observed S14 lacked documentation of additional orientation training prior to assuming transportation duties. (Orientation documentation was not completed prior to Specialist exiting the center.)

Corrective Action: Effective 7/27/2022, S1 stated she will have transportation orientation completed with S14 by 08/05/2022 and will complete orientation training with all new hires providing transportation to ensure compliance with this regulation.

1723.A.&B.: CPR Certification - Infant/Child

Not Met

1723.A.&B.: A. Infant and child CPR. All staff members on the premises of a center and accessible to children shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. All staff members on the premises of a center and accessible to children shall have current certification in adult CPR through training approved by the department.

CPR Certification

Finding:

1723.A.&B.: Based on observations/record review on at 2:00 p.m., S1 failed to ensure all staff members were trained in infant and child CPR through training approved by the department. S1 stated CPR training is currently being re-scheduled due to the instructor becoming ill but gave an anticipated training date of 8/12/2022.

Corrective Action Plan: Effective 7/27/2022, S1 stated she will schedule staff around the same time bi-annually to ensure that CPR training is completed for all staff members to ensure compliance with this regulation.

1723.C: Pediatric First Aid

Not Met

1723.C: C. All staff members on the premises of a center and accessible to children shall have current certification in pediatric first aid through training approved by the department.

Finding:

PFA-1723.C.: Based on observations/record review on at 2:00 p.m., S1 failed to ensure all staff members were trained through pediatric training approved by the department. S1 stated PFA training is currently being re-scheduled due to the instructor becoming ill but gave an anticipated training date of 8/12/2022.

Corrective Action Plan: Effective 7/27/2022, S1 stated she will schedule staff around the same time bi-annually to ensure that PFA training is completed for all staff members to ensure compliance with this regulation.

1907.C.2.: Sleeping Arrangements Labeled

Not Met

1907.C.2.: Individual sleeping accommodations shall be assigned to a child on a permanent basis and labeled, and the cots, cribs and mats shall be sanitized daily.

Finding:

1907.C.2. Based on observations/interviews at 11:55 a.m., S1 failed to have cribs assigned and labeled to a child on a permanent basis as evident by 3 one year olds being in cribs and 0 cribs were labeled. S1 stated C4, C5, and C6 are not walking well and transitioning so she allows them to sleep in cribs. This was corrected prior to Specialist exiting visit.

Corrective Action Plan: Effective 7/27/2022, S1 stated clear labels will be placed on all cribs for children transitioning to the to ensure compliance with this regulation.

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1915.B.&C.: Health Services - Parental Notification

Not Met

1915.B.&C.:

B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.

C. Immediate Notification. The parent shall be immediately notified in the following circumstances:

1. blood not contained in an adhesive strip;
2. head or neck or eye injury;
3. human bite that breaks the skin;
4. animal bite;
5. impaled object;
6. broken or dislodged teeth;
7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
8. unusual breathing;
9. symptoms of dehydration;
10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
11. injury or illness requiring professional medical attention.

Finding:

1915.B.&C.: Based on record review/interviews at 12:20 p.m., S1 failed to report an incident, injury or accident to the parent/authorized representative on the day of occurrence no later than when the child is released on 7/12/2022 and immediately on 7/22/2022.

Corrective Action Plan: Effective 7/27/2022, S1 stated she will appoint S8 and S15 to notify parents when an incident occur if or when S1 is unavailable to ensure compliance with this regulation.

2105.A.: Parental Authorization - Field Trip

Not Met

2105.A.: The center shall obtain and maintain a signed parental authorization for each field trip.

Finding:

2105.A.: Based on record review/interviews at 12:45 p.m., S1 failed to obtain and maintain a signed parental authorization for each field trip. On 7/25/2022, C1, C2, and C3 were allowed on a field trip and did not have signed parental authorization.

Corrective Action Plan: Effective 7/27/2022, S1 stated she will appoint S8 and S15 to check all field trip forms for signed parental authorization prior to children going on field trips if or when S1 is unavailable to ensure compliance with this regulation.