

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.B. Based on record review at 3:11pm, S1 failed to have documentation that 4 of 25 staff, S7 (DOH 3/26/21), S8 (DOH 4/8/21), S19 (DOH 3/29/21), and S20 (DOH 5/5/21), received additional orientation within thirty days of date of hire. S1 stated additional training was conducted by S24, however, it was not documented on the orientation sheet. Orientation training was corrected for S7 and S8 during the licensing visit.

Corrective Action Plan: Effective 7/27/2021, S1 stated that she will conduct training within seven days and thirty days of date of hire, and monthly training to ensure they are not cited this deficiency again.

1915.A.: Health Services - Observation

Not Met

1915.A.: Observation. Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

1915.A. Based on record review at 3:23pm, S1 failed to have documentation of an explanation from the parent or child, when something is observed upon a child's arrival to the center for the following:

- On 5/3/2021, a child had a big scratch on the forehead.
- On 5/14/2021, a child had a bruise on both arms.
- On 5/18/2021, a child had a rash over the body and cut/burns.

Corrective Action Plan: Effective 7/27/2021, S1 stated she will have a meeting on next week to remind staff how to properly document the observations to include the explanation from the parent or child, to ensure they are not cited this deficiency again.