

Statement of Deficiencies

1509-A.8. a-b: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509-A.8. a-b Based on interview(s): Staff used a prohibited method of discipline as C1, a child in their care was restrained as a means to keep an eye on the child when staff was busy attending to other children. S3 and S9 both stated that they used the high chair as means to keep C1 under control while staff was changing the diaper of, or attending to another child. S9 stated that if a child was a biter that this is a method used to keep that child from biting while staff was occupied with another child. S3 also stated that the use of a high was not only used for C1, but that if she had a biter in her class, that she would also utilize a high chair to keep him away from other children while she might be attending to other children. Specialist explained that even though the center does not see it as a means of discipline, but that of prevention, the child is still being restrained and that is against policy to restrain a child in a high chair. Specialist also informed staff that the use of the high chair to prevent incidents, is still a behavior control mechanism and it is not allowed. The use of a high chair as a restraining method pertaining to a behavior issue is prohibited.

1713-E&F: Supervision Participation

Not Met

1713-E&F:

E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.

F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

Finding:

1713-E&F: Based on interviews: While supervising a group of children, childcare staff did not devote their time to supervision of the children, meeting the needs of the children, and in participation with the children in their activities; staff, S3 stated that while attending a staff meeting, she stood outside her classroom door to listen in on a staff meeting. S3 did state that she had an eye on her classroom, however, a child did manage to get into the diaper pail to gain access to a dirty diaper with feces on it, before she could get to the child. This incident was a result of the staff not actively participating and devoting her time to the needs of the children, because her administrative duties interfered with her supervision of the children.