

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b.: Based on record review (video footage)/interviews at 2:30 p.m., although the early learning center has a written behavior management policy describing methods of behavior guidance and management, S19 (Date of Hire: 11/28/2022) subjected C2, ten-year-old, to derogatory gestures. On 7/17/2023, at 5:41 p.m., S19 stuck the "bird finger" and tongue at C2. S19 was terminated on 7/19/2023.

Corrective Action Plan: Effective 7/26/2023, S1 stated staff were retrained from 7/19/2023-7/24/2023 on topics such as professionalism, childcare center core values, employee roles and responsibilities, and appropriate role modeling, to ensure compliance with this regulation.

1915.B.&C.: Health Services - Parental Notification

Not Met

1915.B.&C.:

B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.

C. Immediate Notification. The parent shall be immediately notified in the following circumstances:

1. blood not contained in an adhesive strip;
2. head or neck or eye injury;
3. human bite that breaks the skin;
4. animal bite;
5. impaled object;
6. broken or dislodged teeth;
7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
8. unusual breathing;
9. symptoms of dehydration;
10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
11. injury or illness requiring professional medical attention.

Finding:

1915.B.&C.: Based on record review/interview at 1:30 p.m., S1 failed to have documentation of immediate notification to the parent when the following occurred to a child: On 7/14/2023, at 3:40 p.m., C1, eight-years-old, was laying down on the carpet, as students were dancing, and a child accidentally kicked C1 on the top part of his head. S2 was notified by O1 on 7/17/2023 at 5:08 p.m. that C1 reported he was kicked in the head while playing outside, was brought to the hospital for a constant headache, and was discharged with a diagnosis of a headache.

Corrective Action Plan: Effective 7/26/2023, S1 stated staff were retrained from 7/18/2023-7/25/2023, on timely reporting and documentation of incident reports and if not followed, may result in termination of employment, to ensure compliance with this regulation.