

Statement of Deficiencies

1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715.A.1.&3.: Based on observation/interview: Specialist observed staff files on 07/26/2019 at 10:45am. S1 did not have an application/staff information form to include name, date of birth, home address and phone number, training, work experience, educational background, hire date, and first day onsite working with children, upon termination or resignation of employment, the last date of employment, reason for leaving, for staff: S3 and S6. S1 stated that she could not find the staff files for S3 and S6. S1 stated S6 only worked one day.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
 2. emergency preparation;
 3. licensing regulations; and
 4. safe sleep practices.
- B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
1. child development;
 2. child guidance;
 3. learning activities;
 4. health and safety;
 5. shaken baby prevention; and
 6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Center lacked documentation that 1 of 5 staff, S3, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. Specialist asked for staff file and orientation on 07/26/2019 at 10:45am, and S1 stated she could not find the staff file for S3. S1 stated S3 started working last week 07/17/2019.

1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

The Center did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR through training approved by the department. Specialist observed on 07/26/2019 at 11:00am that 2 of 5 staff had documentation of this certification. At least 3 staff were needed on the premises with the certification.

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

Statement of Deficiencies

The Center did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid through training approved by the department. Specialist observed on 07/26/2019 at 11:00am that 2 of 5 staff had documentation of this certification. At least 3 staff were needed on the premises with the certification.

1901.G.&H.: Equipment

Not Met

1901.G.&H.: G. All equipment used by children shall be maintained in a clean and safe condition and in good repair.
H. Moveable equipment shall be secured and supported so that it shall not fall or tip over.

Finding:

1901.G.&H.: Based on observation: All of the center equipment used by children was not maintained in a clean and safe condition and in good repair. Specialist observed on 07/26/2019 at 9:45am a sandbox outside in the play-yard. The sandbox had tape that was coming off, exposing rough and sharp edges. The sandbox was also filled up with standing water. S1 dumped the water and removed the sandbox off of the play-yard before the Specialist's departure.

1919.H.: Infants Held While Bottle Fed

Not Met

1919.H.: Infants that cannot hold a bottle shall be held while being bottle-fed. A child shall not be placed lying down on a mat or otherwise with a bottle, sippy cup, etc. A bottle shall not be propped at any time.

Finding:

1919.H. Based on observations: An infant was not held while being bottle-fed. Specialist observed on 07/26/2019 at 9:32am a 4 month old infant in a swing with a bottle resting on the infant and in the infant's mouth. Specialist advised immediately that infants must be held while being bottle-fed.
