

Statement of Deficiencies

1715-A.2: Photo Identification

Not Met

1715-A.2: Personnel files for each staff member shall be maintained at the center and shall include the following:
copy of a state or federal government issued photo identification;

Finding:

1715-A.2 Based on record review on 7/24/18, S2 did not have a copy of S5's State or federal government issued photo Identification available for review. S2 obtained a copy of S5's ID and placed it in the file.

1717-A: Independent Contractors Records

Not Met

1717-A: Independent Contractors. The following information shall be maintained for all independent contractors, including but not limited to therapeutic professionals, extracurricular personnel, contracted transportation drivers, Department of Education, Office of Early Childhood staff and local school district staff:

1. an information form that includes the person's name, address and phone number
2. a list of duties performed while present at the center; and
3. documentation of a CCCBC-based determination of eligibility for child care purposes from the department or documentation of the adult staff member not otherwise counted in child to staff ratios that accompanied the contractor at all times while the contractor was at the center when children were present, to include the date, contractor arrival and departure time, language stating that the contractor was accompanied by the staff member at all times while at the center when children were present, and the signature of both the contractor and the accompanying staff member.

Finding:

1717-A: Based on record review on 7/24/18, S2 did not have documentation on file for O4, O5, O6, O7, O8, and O9 that included person's address, phone number, list of duties performed while at the center. S2 did not have documentation of a CCCBC-based determination of eligibility for child care purposes from the department for independent contractor O4, O5, O6, O7, O8 and O9. S2 did not have signature documentation that O4, O5, O6, O7, O8 and O9 was accompanied by an adult staff member not otherwise counted in the child to staff ratio when they were present in the center. S2 stated that O8 and O9 was accompanied by S19 at all times and S2 stated that she accompanied O4, O5, O6 and O7 when they were present in the center. O4 was present on 6/20/18 and 6/21/18. O5 was present on 6/20/18 and 6/21/18. O6 was present on 6/20/18 and 6/21/18. O7 was present on 6/27/18. O8 was present on 7/5/18. O9 was present on 7/16/18.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review on 7/24/18, S2 lacked documentation that 1 of 20 staff, S14, received orientation training within 7 calendar days of 5/31/18, and an additional orientation within thirty days of date of hire as evidenced by S14 signed her orientation form but the director failed to sign and document completion of orientation training.

1901-J.-K.: Items That Can be Harmful to Children

Not Met

1901-J.-K.: J. Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall kept in a locked cabinet or other secure place that ensures they are inaccessible to children.
K. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

Finding:

1901-J.-K. Based on observations on 7/24/18, items that can be harmful to children were not kept in a locked or secured place as evidenced by on the yellow bus there was a bucket which contained brake fluid, arm and hammer wipes, window cleaner and rolls of plastic bags. S2 removed the bucket

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from the bus.

1903-C: Free of Hazards

Not Met

1903-C: Indoor and outdoor areas shall be free of hazards.

Finding:

1903-C Based on observations on 7/24/18, the indoor area were not free of hazards as in S7's classroom the cabinet door was off of the hinges and propped on the cabinet. The door is broken and pieces of the hinges are still attached to the door. S2 removed the door from the classroom. On the white bus there was a metal or had plastic strip that appeared to have been taken off the outside of the bus that was rolled up under the last seat on the bus. S2 removed the strip from the bus.

1911-G: Pacifier Attached

Not Met

1911-G: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

Finding:

1911-G Based on observations on 7/24/18, a pacifier that was attached to strings or ribbons was attached to the clothing of a C1 while they were outside on the playground. S2 unattached the pacifier and gave it to S15.

1915-A: Health Services - Observation

Not Met

1915-A: Observation. Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

1915-A Based on record review on 7/24/18, S3, S5, S7, S10, S12, and S16 documented observations, when something was observed, noted on children upon arrival to the center however results including an explanation from parent and/or child were not documented.
