

## Statement of Deficiencies

### 1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509.A.8.A&B: Based on interview, observations, and record review at 10:30 AM on 7/23/2020, although the center developed and implemented a written behavior management policy describing the methods of behavior guidance and management for the center, S14 used a prohibited method of discipline on 7/20/2020, as children were subject to physical punishment/corporal punishment. Specialist reviewed video in which S14 was observed doing the following during nap-time: pulled C1, age 2-years-old, by one arm several times, lifted C1 roughly by his upper arms several times, grabbed C1 by the back of his diaper and drug him to her twice, hit him on his bottom once, pushed C1's face into his mat twice, drug C1's mat across the floor using her foot as C1 laid on the mat, and lifted him by one arm once. S14 was also observed doing the following once the children awoke from their nap: pushing C1 in the back of the head using a dustpan, flipping C2 (age one) off of her mat, and pushing C3 (age one) by the back of the head. S1 immediately terminated S14 the same day upon becoming aware of her actions.

Corrective Action Plan: Effective 7/23/2020, S1 stated she plans to conduct a re-training as soon as possible with all staff regarding Behavior Management to ensure this deficiency is not re-cited.