

Statement of Deficiencies

1715-A.2: Photo Identification

Not Met

1715-A.2: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:
copy of a state or federal government issued photo identification;

Finding:

1715-A.2 Based on record review: The center did not have a copy of a State or federal government issued photo Identification available for review for 1 of 9 staff. S8(DOH: 7/10/18) did not have a photo ID on file. Corrected before departure.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review: The provider did not complete orientation training on 3 of 9 staff. 1 of 9 staff, S6(DOH: 5/18/18) did not complete orientation within seven days of hire in the required topics, as well as the required topics within 30 days of hire. 2 of 9 staff, S2(DOH: 6/6/18) and S5 (DOH: 5/21/18) did not complete orientation within 30 days of hire in the required topics. Corrected before departure.