Statement of Deficiencies

1719.A.&B.: Orientation Training

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

- 1. child development:
- 2. child guidance;
- 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention; and
- 6. CPR and first aid, as applicable

Finding:

1719.A.&B.: Based on record review/interview: The center lacked documentation on 07/16/2019 at 2:00pm that 3 of 25 staff, S3, S6, and S9, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children .; The center lacked documentation that 3 of 25 staff, S3, S6, and S9, received additional orientation within thirty days of date of hire.

1725.A.-C.: Medication Management Training

1725.A.-C.: A. All staff members who administer medication shall have medication administration training.

B. Whether the center is administering medication or not, each early learning center shall have at least two staff members trained in medication administration and at least one on the premises. A staff member who is a licensed practical nurse (LPN) or registered nurse (RN) with a valid nursing license shall be considered to have medication administration training.

C. Such training shall be completed every two years with an approved child care health consultant.

Findina:

1725.A.-C.: Based on record review/interview: The Center did not have at least two staff members trained in medication administration, whether the early learning center administers medication or not. Specialist observed files at the center on 07/16/2019 at 1:45pm and found the last medication training was dated 10/09/2015. S1 stated they are scheduled to take the training 08/13/2019.

1915.A.: Health Services - Observation

1915.A.: Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

1915.A. Based on observations/record review/interview(s): The provider did not document observations, when something is observed, noted on children upon arrival to the center. Results including an explanation from parent and/or child were not documented. Specialist spoke with S1 on 07/16/2019 at 12:00pm and S1 stated that the center has not documented observations for the children since summer camp started on 05/28/2019, but she stated they did document during the school year.

Not Met

Not Met

Not Met