

## **Statement of Deficiencies**

### **1719.A.&B.: Orientation Training**

**Not Met**

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable

#### **Finding:**

1719. A & B. Orientation Training. Based on record review: On 7/15/2019 at 10:00 AM, Specialist noted that the Provider lacked documentation that 1 of 3 new staff, S7, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. Provider also lacked documentation that 2 of 3 new staff, S7 and S12, received additional orientation within thirty days of date of hire.

---