

Statement of Deficiencies

1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715.A.1.&3.: Staff Records and Personnel Files: Based on record review on 7/11/19 the center did not have an application/staff information form to include name, date of birth, home address and phone number, training, work experience, educational background, hire date, first day onsite working with children: as evidenced by Specialist review of staff files identified that S7 were missing. S1 stated that she could not locate the documents prior to the Specialist leaving the center but she would replace the information before the next inspection.

1715.A.2.: Photo Identification

Not Met

1715.A.2.: Personnel files for each staff member shall be maintained at the center and shall include the following:

2. copy of a state or federal government issued photo identification;

Finding:

1715.A.2.: Photo Identification: Based on record review on 7/11/19 the center did not have a copy of S7's state or federal government issued photo identification available for review. S1 stated that she could not locate the documents prior to the Specialist leaving the center but she would replace the information before the next inspection.

1717.B.: Student Trainees - Records

Not Met

1717.B.: Student Trainees. The following information shall be maintained for all student trainees:

1. an application or information form with the student's name, date of birth, address and telephone number, name of the educational center and course instructor, and a job description that includes duties to be performed.
2. a list of duties performed while present at the center; and
3. documentation of a CCCBC-based determination of eligibility for child care purposes from the department.

Finding:

1717.B.: Student Trainees-Records: Based on record review on 7/11/19 the center did not have a Student trainee record that included an application or information form with the student's date of birth, and address. S1 stated that she could not locate the documents prior to the Specialist leaving the center but she would replace the information before the next inspection.

1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723.A.&B.: CPR certification: Based on record review on 7/11/19 the center did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR through training approved by the department. 1 of 4 staff had documentation of this certification.

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

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1723.C.: Pediatric First Aid: Based on record review on 7/11/19 the center did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid through training approved by the department. 1 of 4 staff had documentation of this certification.

1725.A.-C.: Medication Management Training

Not Met

1725.A.-C.: A. All staff members who administer medication shall have medication administration training.

B. Whether the center is administering medication or not, each early learning center shall have at least two staff members trained in medication administration and at least one on the premises. A staff member who is a licensed practical nurse (LPN) or registered nurse (RN) with a valid nursing license shall be considered to have medication administration training.

C. Such training shall be completed every two years with an approved child care health consultant.

Finding:

1725.A.-C.: Medication Management Training: Based on record review on 7/11/19 the center did not have at least two staff members trained in medication administration whether the early learning center administers medication or not. S1 stated that she has attempted to complete the training but the classes continue to be canceled.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B: CCCBC-Based Determinations of Eligibility for Volunteers: Based on record review on 7/11/19 a CCCBC-based determination of eligibility for child care purposes from the department was not obtained for each staff member/student trainee (S2), prior to the person being present at the center or performing services as evidence by S2 being present in the center for 40 days (5/15,5/16,5/17,5/20, 5/21, 5/22, 5/23, 5/24, 5/27, 5/28, 5/29, 5/30, 5/31, 6/3,6/4,6/5,6/6,6/7,6/10,6/11,6/12,6/13,6/14,6/17,6/18, 6/19, 6/20, 6/21, 6/24, 6/25, 6/26, 2/27, 6/28, 7/1, 7/2, 7/3, 7/8, 7/9, 7/10 and 7/11/19) without an eligible CCCBC. Specialist informed S1 of the error, S2 left the center at approximately 11:15 AM.

1907.E.2.: Cribs Free of Toys and Other Soft or Loose Bedding

Not Met

1907.E.2.: Cribs shall be free of toys and other soft or loose bedding, including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges when the child is in the crib.

Finding:

1907.E.2.: Cribs Free of Toys and Other Soft or Loose Bedding: Based on observations on 7/11/19 at approximately 10:45 AM the center's cribs were not free of toys or other soft or loose bedding (including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges) while the child was in the crib as evidence by C11 having a bottle and a loose and pink and white blanket in the crib with her, C3 having 2 bottles in the bed with her, and C12 having a bottle and a loose gray blanket in the bed with him. S4 removed the items from the cribs prior the Specialist leaving the room.

1909.G.: Infant - Bibs

Not Met

1909.G.: Bibs shall not be worn by any child while asleep.

Finding:

1909.G.: Infant-Bibs: Based on observations on 7/11/19 at approximately 10:45 AM the center staff (S2) allowed a bib to be worn by a child (C3) while asleep. S2 removed the bib prior to the Specialist leaving the room.

1911.G.: Pacifier Attached

Not Met

1911.G.: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

Finding:

1911.G.: Pacifier Attached: Based on observation on 7/11/19 at approximately 10:45 AM a pacifier that was attached to strings or ribbons was attached to the clothing of a child (C11). S2 removed the attached pacifier prior to the Specialist leaving the room.

Statement of Deficiencies

1911.K.: Hand Washing

Not Met

1911.K.: Staff and children shall wash their hands using soap at least at the following times: upon arrival at the center, before preparing or serving meals, before giving medication, after playing in water used by more than one person, after toileting, after helping a child use a toilet or changing diapers, after wiping noses or cleaning wounds, after handling pets and other animals, after playing in sandboxes, before eating meals or snacks, upon coming in from outdoors, after cleaning or handling garbage and anytime hands become soiled with body fluids, such as urine, saliva, blood or nasal discharge.

Finding:

1911.K: Hand Washing: Based on Licensing Specialist observation on 7/11/19 at approximately 10:45 AM S2 did not wash her hands with soap and water as needed after completing a diaper change of C13. After completing the diaper change of C13, S2 removed her gloves and proceeded to lift C11 from her crib.

1919.H.: Infants Held While Bottle Fed

Not Met

1919.H.: Infants that cannot hold a bottle shall be held while being bottle-fed. A child shall not be placed lying down on a mat or otherwise with a bottle, sippy cup, etc. A bottle shall not be propped at any time.

Finding:

1919.H.: Infants Held While Bottle Fed: Based on observation on 7/11/19 at approximately 10:45 AM three infants were not held while being bottle-fed. Specialist observed C11 in her crib drinking her bottle in a seated position, C3 was asleep sucking her bottle in a laying position in her crib and C12 was in a standing position drinking his bottle inside of his crib. S2 was informed of the error and she removed the bottles from all three children prior the Specialist leaving the room.