

Statement of Deficiencies

1721.A.-C.: Continuing Education Training

Not Met

1721.A.-C.: A. Early learning centers shall provide opportunities for continuing education of staff members who are left alone with children, or who have supervisory or disciplinary authority over children.

1. Staff members of early learning centers, excluding foster grandparents, shall obtain a minimum of 12 clock hours of continuing education per center anniversary year.

B. Staff members of type I, type II and type III centers who are neither left alone with children, nor have supervisory or disciplinary authority over children, shall obtain a minimum of three clock hours of continuing education in job related topics per center's anniversary year.

C. Continuing education for all types of centers shall be conducted by trainers approved by the department. The department shall keep a registry of approved trainers.

Finding:

1721.A.-C. Based on interview/record review: During a visit in the Center on 7/11/19 at 1:00pm, Specialist requested to review documentation that S1 provided opportunities for staff members to obtain a minimum of 12 clock hours of training annually in the topics found in §1719(A) and (B). S1 stated that copies of certificates of completion or attendance records were not maintained at the center and available for inspection by the department upon request, and 15 of 29 staff did not have the required continuing education training. This is in addition to the required training from the Department of Health, Pediatric First Aid and Infant/Child/Adult CPR. S1 stated that they will work to create a system to better record and track required training hours of all staff.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B.: Based on observation/record review: A CCCBC-based determination of eligibility for child care purposes from the department was not obtained for S8 and S21, prior to being present at the center or performing services. During a visit by the Specialist on 7/11/19 at 10:00am, Specialist observed S8 present and supervising eight, 7-12 year old children. A review of the Center's CCCBC-Based Determination showed the Center did not have a CCCBC-Based Determination of Eligibility for S8. Specialist reviewed S8's daily attendance and observed she has been present and signed into the Center 35 days between 6/3/19 and 7/11/19. S8 was escorted off the premises at 12:30pm and S1 understands S8 cannot return until CCCBC-based determination of eligibility is obtained. Specialist reviewed S21's attendance record and observed S21 was signed into the Center's attendance log on 6/3/19 which is prior to S21's CCCBC-Based Determination of Eligibility date of 6/4/19.