

Statement of Deficiencies

1707-D.1.&2.: Staff Age Requirements

Not Met

1707-D.1.&2.: Staff

1. Staff shall be age 18 or older.
2. A person age 17 may be included in the child to staff ratio if the person works under the direct supervision of an adult staff member.

Finding:

1707-D.1. Based on record review/interview at 9:38 am, S2 failed to ensure staff met the staff age requirement as S3, a 15- year-old, was hired to work at the center on 5/5/2020. S2 stated that as of today, S3 will no longer be employed at the center.

Corrective Action Plan: Effective 7/10/2020, S2 stated she will ensure that staff hired meet the age requirement to ensure this regulation is met.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B. Based on record review/interview at 9:38 am, S2 failed to have a CCCBC-based determination of eligibility for S3, a 15 -year-old. According to the orientation & annual review documentation form reviewed, S3's hire date was on 5/5/2020. S3 worked in the center 5/6/2020, 5/7/2020, 5/8/2020, 5/13/2020, 5/14/2020, 5/15/2020, 5/18/2020, 5/20/2020, 5/21/2020, 5/22/2020, 5/26/2020, 5/27/2020, 5/29/2020, 6/1/2020, 6/3/2020, 6/5/2020, 6/10/2020, 6/11/2020, 6/12/2020, 6/15/2020, 6/16/2020, 6/17/2020, 6/18/2020, 6/19/2020, 6/22/2020, 6/23/2020, 6/24/2020, 6/26/2020, 6/30/2020, and 7/1/2020, per review of the center's time cards for 5/4/2020-7/15/2020. He was not present during the licensing inspection. S2 stated he only did cleaning on the outside of the center and never worked with the children.

Corrective Action Plan: Effective 7/10/2020, S3 will no longer be employed at the center. All staff being hired to work in the center will have to have a CCCBC based determination of eligibility prior to working in the center to ensure this regulation is met.