

Statement of Deficiencies

1719.A.-C.: Orientation Training

Not Met

1719.A.-C.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive center-specific orientation to the policies and practices of the center that at a minimum shall include information on the center:

1. child abuse identification and reporting, including phone numbers for mandatory reporting and suspected child abuse and neglect;
2. location of emergency exits and emergency preparedness plans;
3. handling of emergencies due to food/allergic reactions;
4. location of first-aid supplies;
5. list of children with allergies and special needs;
6. identification of critical staff including but not limited to staff trained in CPR and first aid and staff who can administer medicine;
7. child release policies and restrictions;
8. child-to-staff ratio policies;
9. daily schedules;
10. opening policy;
11. closing policy; and
12. transportation policy and vehicle inspection procedures.

B. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Training Module 1 and the DCFS online Mandated Reporter Training. Key Training Module 1 shall at a minimum include information on the following:

1. general emergency preparedness, including natural disasters and man-caused events;
2. professionalism;
3. health and safety, which includes: daily observations, supervision regulations, daily attendance, child to staff ratios, improper discipline, prohibited discipline, prevention of shaken baby syndrome, prevention of abusive head trauma and child maltreatment, food safety, choking risks recognition and reporting of child abuse and neglect;
4. administration of medication consistent with standards for parental consent;
5. prevention and response to emergencies due to food and allergic reactions;
6. appropriate precautions in transporting children, if applicable;
7. public health policies, prevention and control of infectious diseases, including immunization information;
8. handling and storage of hazardous materials and the appropriate disposal of bio-contaminants;
9. pediatric first aid and cardiopulmonary resuscitation (CPR);
10. prevention of sudden infant death syndrome and use of safe sleep practices;
11. outdoor play practices;
12. environmental safety; and
13. building and physical premises safety, including identification of and protection from hazards, bodies of water and vehicular traffic;
14. child release practices; and
15. critical incident practices and licensing regulations

C. Within 30 calendar days of the first day present at the center and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Orientation Training Modules 2 and 3, that at a minimum shall include information on the following:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety; and
5. early learning development standards.

Finding:

1719.B.: Based on record review at 2 p.m., although S1 has documentation that S23 received center-specific orientation and completed the LDE Key Training Modules 2 and 3, S1 failed to have documentation that S23 completed the LDE Key Training Module 1 and DCFS Mandated Reporter Training. S23's first day working was 4/20/2022. S1 will have S23 complete these trainings on 7/5/2022 and will print the certificates and place in personnel file

Corrective Action Plan: Effective 7/5/2022, S1 stated she will continue to have all new-employed staff come into the center and complete the LDE Key Training Modules 1, 2, and 3, and DCFS Mandated Reporter Training, prior to the first day working, to ensure compliance with this regulation.

1723.A.&B.: CPR Certification - Infant/Child

Not Met

1723.A.&B.: A. Infant and child CPR. All staff members on the premises of a center and accessible to children shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. All staff members on the premises of a center and accessible to children shall have current certification in adult CPR through training approved by the department.

CPR Certification

Statement of Deficiencies

Finding:

1723.A.&B.: Based on observation/record review at 1 p.m., S1 failed to have documentation that all staff on the premises and accessible to children have current certification in infant, child, and adult CPR through training approved by the Department. S1 scheduled staff to complete this training on 7/12/2022.

Corrective Action Plan: Effective 7/5/2022, S1 stated she will schedule all new hires to complete this training within their first week of working in the center. She will implement a tracking system to track staff's certification expirations and will schedule recertification at least thirty days prior to expiration, to ensure compliance with this regulation.

1723.C: Pediatric First Aid

Not Met

1723.C: C. All staff members on the premises of a center and accessible to children shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C.: Based on observation/record review at 1 p.m., S1 failed to have documentation that all staff on the premises and accessible to children have current certification in pediatric first aid through training approved by the Department. S1 scheduled staff to complete this training on 7/12/2022.

Corrective Action Plan: Effective 7/5/2022, S1 stated she will schedule all new hires to complete this training within their first week of working in the center. She will implement a tracking system to track staff's certification expirations and will schedule recertification at least thirty days prior to expiration, to ensure compliance with this regulation.

1911.E.: Daily Reports for Infants

Not Met

1911.E.: Daily Reports for Infants. Written or electronic reports that include the liquid intake, food intake, disposition, bowel movements and eating and sleeping patterns shall be given to the parents of infants on a daily basis. Reports shall be kept current throughout the day.

Finding:

1911.E.: Based on record review/interview at 1 p.m., S13 and S19 failed to have written or electronic reports kept current throughout the day for 9 of 9 infants. S1 stated it was S13 and S19's first day working together in the new infant classroom and they both thought the other person was documenting on the infant reports. S19 corrected to provide to the parents of 8 of 9 infants prior to their departure for the day.

Corrective Action Plan: Effective 7/5/2022, S1 stated she will hold a meeting in the morning with all infant staff and assign a specific person to document on the forms daily. S1 will place an area for the infant reports to be posted in the classroom for easier documentation to be kept current throughout the day, to ensure compliance with this regulation.
