

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.: Orientation Training: Based on observation/record review at 12pm, S1 failed to have documentation that S3 and S4 received orientation training within seven days of the first day present at the center and prior to having sole responsibility for any children. At arrival, during the children's nap time, Specialist observed S3 alone supervising 10, one to three-year-old children, and S4 alone supervising 5, infant to one-year-old children. S3 and S4 were hired and began working in the center on 6/22/2021. The deadline to complete the orientation was 6/28/2021.

Corrective Action Plan: Effective 7/2/2021, S1 stated she will have staff complete the orientation training modules, available on the Department's website, before they assume sole responsibility or within the required time line of seven and thirty calendar days, to ensure this deficiency is not recited.

1901.J.&K.: Items That Can be Harmful to Children

Not Met

1901.J.&K.: J. Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall kept in a locked cabinet or other secure place that ensures they are inaccessible to children.

K. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

Finding:

1901.J.: Items That Can be Harmful to Children: Based on observation at 12:06pm, S3 failed to keep items that can be harmful to children, such as cleaning supplies and chemicals, in a locked cabinet or other secure place that ensures they were inaccessible to 10 one to-three-year-old children. A container of disinfectant wipes was sitting on a sink counter, and a disinfectant can and spray bottle were below in an unlocked cabinet. S2 corrected by placing the wipes in the cabinet and locking it.

Corrective Action Plan: Effective 7/2/2021, S1 stated she will review with staff items that can be harmful to children, and will conduct a daily walk-through, to ensure that all items are inaccessible to children.