Date - 07/02/2019 License # - 11889 Action Code - 25 - COMPLIANCE

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.
- B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
 - 1. child development;
 - 2. child guidance;
 - 3. learning activities;
 - 4. health and safety;
 - 5. shaken baby prevention; and
 - 6. CPR and first aid, as applicable

Finding:

1719.B.: Based on record review: During Specialist visit on 7/2/19 at 3:30pm, Specialist reviewed S5's orientation training form and S1 lacked documentation that S5 received the additional orientation training within thirty calendar days from the date of hire on 3/18/19.

1807.C.: CCCBC-Based Determinations of Eligibility for Visitors and Contractors

Not Met

1807.C.: C. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each visitor or independent contractor of any kind, and shall have documentation of said determination available at all times for inspection upon request by the licensing division, unless the visitor or independent contractor, other than therapeutic professionals as defined in §103, will be accompanied at all times while at the center when children are present, by an adult staff member who is not being counted in child-to-staff ratios. The center shall have documentation of said determination of eligibility, or documentation of the accompanying staff member, available at all times for inspection upon request by the Licensing Division.

Finding:

1807.C.: Based on record review: During Specialist visit on 7/2/19 at 3:00pm, Specialist reviewed the Visitor's Daily Log and O1 was signed in as present on 12/17/18 and 6/20/19. A CCCBC-based determination of eligibility for child care purposes from the department was not obtained for O1 prior to being present at the Center and S1 did not have documentation of the paid, adult staff member not otherwise counted in child to staff ratios who accompanied O1 at all times while on the Center's premises.

1901.C.: End-of-Day Check

Not Met

1901.C.: The entire center and play yard shall be checked after the last child departs to ensure that no child is left at the center and this check shall be documented. Documentation shall include date, time of visual check, and signature of the staff conducting the visual check.

Finding:

1901.C.: Based on record review: During a visit in the Center on 7/2/19 at 3:27pm, Specialist reviewed S1's end of day check for 7/1/19 and the record did not include the signature of the staff who conducted the visual check.

1901.P.: Staff Personal Belongings

Not Met

1901.P.: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901.P. Based on observations: During a walk through of the Center on 7/2/19 at 3:28pm, Specialist observed S2's bag and keys sitting on top of a desk area and accessible to nineteen 2-5 year old children. S2 removed the bag and placed out of reach from the children.