

Statement of Deficiencies

1717-A: Independent Contractors Records

Not Met

1717-A: Independent Contractors. The following information shall be maintained for all independent contractors, including but not limited to therapeutic professionals, extracurricular personnel, contracted transportation drivers, Department of Education, Office of Early Childhood staff and local school district staff:

1. an information form that includes the person's name, address and phone number
2. a list of duties performed while present at the center; and
3. documentation of a fingerprint based satisfactory criminal background check dated prior to the individual being present at the center or documentation of the paid, adult staff member not otherwise counted in child to staff ratios that accompanied the contractor at all times while the contractor was on the center premises, to include the date, contractor arrival and departure time, language stating that the contractor was accompanied by the staff member at all times while on the premises, and the signature of both the contractor and the accompanying staff member.

Finding:

1717-A Based on record review on 6/29/2017; the center did not have documentation of a fingerprint based satisfactory criminal background check dated prior to the individual being present at the center for independent contractors O1 and O2. This deficiency is evident per LS record review of the center's Independent contractor documentation. O1's last affidavit is dated 2015-2016 which would have expired summer 2016 (close of school year). The center was cited for O1 during the previous licensing visit. O1 was observed per center's visitor logs on the premise on the following days: 4/24/2017, 4/26/2017, 5/1/2017, 5/3/2017, and 5/10/2017. O2's RTR expired on 3/24/2017 and was observed on the center's premises on the following days: 4/12/2017, 4/18/2017, 4/26/2017, 5/11/2017, 5/15/2017, 5/26/2017, 6/1/2017, 6/6/2017, 6/15/2017, 6/20/2017, and 6/29/2017. Neither O1 or O2 were accompanied by an adult staff member not otherwise counted in child to staff ratio while the contractors were on the center premises. S1 was capable of retrieving both O1 and O2's CBC and/or affidavit before LS ending the licensing visit.

1721-A. - C.: Continuing Education Training

Not Met

1721-A. - C.: Early learning centers shall provide opportunities for continuing education of staff members. The center staff of Type III centers, excluding Foster Grandparents, shall obtain a minimum of 12 clock hours of training annually in the topics found in §1719(A) and (B) conducted by trainers approved by the Licensing Division. The Licensing Division shall keep a registry of approved trainers.

B. These Hours are in addition to the 3 hours required for health and safety.

C. Copies of certificates of completion or attendance records shall be maintained at the center and available for inspection by the Licensing Division upon request.

Finding:

1721-A. - C. Based on record review on 6/29/2017; There was no documentation that the center staff of Type III centers, excluding Foster Grandparents, obtained a minimum of 12 clock hours of training annually in the topics found in §1719(A) and (B) conducted by trainers approved by the Licensing Division, This deficiency is evident by S4, S6, and S12 not completing the required amount of continued education training prior to the end of the center's licensing year. S4, S6, and S12 were acknowledged as missing 9 hours of the 12 required hours.

1907-A.1-2: High Chairs

Not Met

1907-A.1-2:

1. The high chair manufacturer's restraint device shall be used when children are sitting in a high chair.
2. Children who are either too small or too large to be restrained using the manufacturer's restraint device shall not be placed in a high chair.

Finding:

1907-A.1-2 Based on observations on 6/29/2017; the high chair manufacturer's restraint device was not used when children were sitting in a high chair. This deficiency was evident by; C1 & C2 were both observed by LS during the walk-through as not being strapped in the high chair in S3 & S4's classroom. LS observed S1 strapping C1 & C2 in their high chairs during the walk through.

1911-G: Pacifier Attached

Not Met

1911-G: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

Finding:

1911-G Based on observations on 6/29/2017; A pacifier that was attached to a string was observed attached to the clothing of a child in S3 & S4's classroom. LS observed S3 detaching the pacifier from C3's clothing.