Statement of Deficiencies

1711-A-B-D-G: Child to Staff Ratio

1711-A-B-D-G: A. Child to staff ratios are established to ensure the safety of all children.

- B. Minimum child to staff ratios shall be met at all times.
- 1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
- 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children Infants under 1 year				Ratio 5:1
1	year		7:1	
2	years			11:1
3	years	13:1		
4	years		15:1	
5	years		19:1	
6	years and up		23:1	

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5

- 2. Child to staff ratios for children under age two are excluded from averaging.
- 3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
- 4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711-A-B-D-G Based on observations on 06/27/18, S1 failed to meet the required child to staff ratio for children as (6) Infants (6-10 months) were observed with 1 staff (S4), (6) children/infants age (1) 7 month old and (5) 1 year olds were observed with 1 staff (S5). The required ratio for children of this age is 5 children per 1 staff person, one additional staff was needed in these rooms to meet ratio.

1807-B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

Not Met

1807-B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807-B. Based on record review on 06/27/18, A CCCBC-based determination of eligibility for child care purposes from the department was not obtained for each staff member:

S3 who's hire date is documented as 06/18/18 and CCCBC issue date is 06/26/18 (based on review of time card dated 06/17/18-06/30/18, S3 was present on 06/18/18, 06/19/18, 06/20/18, 06/21/18, 06/22/18, 06/25/18 without an approved background)

S4 who's hire date is documented as 06/19/18 and CCCBC issue date is 06/26/18 (based on review of time card dated 06/17/18-06/30/18, S4 was present on 06/19/18, 06/20/1, 06/21/18, 06/22/18, and 06/25/18 without an approved background),

S6 who's hire date is documented as 06/26/18 and who's CCCBC has not been issued as of 06/27/18 (based on review of time card dated 06/26/18-06/27/18, S6 was present on 06/26/18 and 06/27/18 without an approved background)

S9 who's hire date is documented as 06/25/18 and CCCBC issue date is 06/26/18 (based on review of time card dated 06/25/18-06/27/18, S9 was present on 06/25/18 and 06/26/18 without an approved background),

S11 who's hire date is documented as 04/30/18 and CCCBC issue date is 05/04/18 (based on review of staff/owner daily attendance log dated 04/28/18-05/02/18 and 05/03/18-05/07/18, S11 was present on 04/30/18, 05/01/18, 05/02/18, and 05/03/18 without an approved background)

S12 who's hire date is documented as 04/12/18 and CCCBC issue date is 04/17/18 (based on review of staff/owner daily attendance log dated 04/10/18-04/14/18, 04/15/18, and 04/16/18-04/20/18, S12 was present on 04/12/18, 04/13/18, 04/14/18, and 04/16/18 without an approved background)

Statement of Deficiencies

1907-A.1-2: High Chairs

1907-A.1-2:

- 1. The high chair manufacturer's restraint device shall be used when children are sitting in a high chair.
- Children who are either too small or too large to be restrained using the manufacturer's restraint device shall not be placed in a high chair. 2.

Finding:

1907-A.1-2 Based on observations on 06/27/18, specialist observed that the high chair manufacturer's restraint device was not used when children under 12 months were sitting in a high chairs. During walk through specialist observed 4 infants in high chairs being supervised by S3. S2 was advised that the children needed to be strapped in to the high chairs.

1907-C.2: Sleeping Arrangements Labeled

1907-C.2: Individual sleeping accommodations shall be assigned to a child on a permanent basis and labeled, unless the cots or mats are sanitized daily.

Finding:

1907-C.2 Based on observations on 06/27/18, each child's sleeping accommodations were not assigned to him/her on a permanent basis as they were not labeled. Specialist observed 6 of 11 infant cribs to not be labeled. Labels added prior to specialist leaving.

1907-D.2-3: Sheets and Coverings Changed

1907-D 2-3

- 2. Sheets and coverings shall be changed immediately when soiled or wet.
- 3. Routine laundering shall occur at least weekly.

Finding:

1907-D.2-3 Based on observations on 06/27/18 S3 did not change soiled or wet sheets and coverings immediately as specialist observed the sheet in an infant crib to be soiled.

1911-G: Pacifier Attached

1911-G: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

Finding:

1911-G Based on observation on 06/27/18, two children (1 infant and one 1 year old) was observed with a pacifier attached to a ribbon clipped to their clothing. S2 was advised that they could not be attached and they were removed.

Not Met

Not Met