

Statement of Deficiencies

1715-A.4: Criminal Background Check

Not Met

1715-A.4: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a fingerprint based satisfactory criminal background check

Finding:

1715-A.4 Based on record review: Documentation of a satisfactory fingerprint based criminal background check (CBC) was not available for 3 of 31 staff, S4, S9 and S29, prior to the individual(s) being present in the childcare facility (1703.A) S4's date of hire is 8/27/16, S9's date of hire is 9/8/16 and S29's date of hire is 1/18/01. There was no documentation of a completed CBC on file for review for S4, S9 and S29. S4 and S9 were present in the center during the licensing visit. S4 and S9 left the center at 11:59 am. S29 was not present during the licensing visit. S4 was present in the center on 6/5/17, 6/6/17, 6/7/17, 6/8/17, 6/9/17, 6/12/17, 6/13/17, 6/14/17, 6/15/17, 6/16/17. S9 was present in the center on 6/5/17, 6/6/17, 6/7/17, 6/8/17, 6/9/17, 6/12/17, 6/13/17, 6/14/17, 6/15/17, 6/16/17. S29 was present in the center on 6/5/17, 6/6/17, 6/7/17, 6/8/17, 6/9/17, 6/12/17, 6/13/17, 6/14/17, 6/15/17 and 6/16/17. S4 and S9's records were corrected during the licensing visit. According to S1, the background checks for S4 and S9 were ordered and received prior to S4 and S9 working in the center. According to S1, the background checks were not printed when received. S1 tried to print the background checks during the licensing visit and was told by La State Police Representative that the background checks were no longer available for printing. A reimbursement receipt dated 8/12/16 was provided for reimbursement of cost of the original background check ordered for S4. A reimbursement receipt dated 1/26/17 was provided for cost of the original background check ordered for S9.

1715-A.5: State Central Registry

Not Met

1715-A.5: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

Finding:

1715-A.5 Based on record review: There was no documentation of a completed state central registry disclosure form (SCR 1) on site and available for review at the center prior to a previously completed form expiring (1705.B). One of thirty-nine staff, S31, failed to have documentation of the completed form. The form on file was dated 12/17/15. S31's date of hire is 2/2/16. S31 was present in the facility on 6/5/17, 6/6/17, 6/7/17, 6/9/17, 6/12/17, 6/13/17, 6/14/17, 6/15/17, 6/16/17. S31 was present during the licensing visit. This was corrected during the licensing visit.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719 A-B: There was no documentation that one of thirty-nine staff, S31, received orientation training within seven days and within thirty days of date of hire. This was corrected during the licensing visit.

1921-E: Tornado Drills

Not Met

1921-E: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

Finding:

1921-E Based on record review: There was no documentation of tornado drill conducted in the months of March 2017 and April 2017.