

## Statement of Deficiencies

### 1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### Finding:

1719.A.&B.: Based on record review on 6/26/19 at 1:00pm, S1 lacked documentation that 2 of 18 staff, S5 & S17 received orientation training within 7 calendar days of the first day present in the center. S5 was hired on 6/3/19. S17 was hired on 5/20/19. S17 failed to receive an additional orientation within thirty days of 5/20/19. S18 completed orientation with S5 during the visit.

### 1909.C.: Infants - Positioning Devices

Not Met

1909.C.: Infants shall not be placed in positioning devices, unless the center has written authorization from a physician to use a positioning device.

#### Finding:

1909.C. Based on observations on 6/26/19 at 12:00pm, C2 was observed sleeping in a swing in the nursery area. Written authorization from a physician was not available for C2 to use a positioning device.

### 1909.G.: Infant - Bibs

Not Met

1909.G.: Bibs shall not be worn by any child while asleep.

#### Finding:

1909.G.: Based on observation on 6/26/19 at 1:05pm, S4 & S5 allowed a bib to be worn by C2 while asleep.