

Statement of Deficiencies

1713.E.&F.: Supervision Participation

Not Met

1713.E.&F.:

E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.

F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

Finding:

1713.E: Supervision Participation: Based on Observation and Interviews: Supervision Participation: While supervising a group of children, childcare staff did not devote their time to supervision of the children, meeting the needs of the children, and in participation with the children in their activities; staff was observed texting on the phone while supervising the children during nap time. Specialist asked S1 did she know that the staff could not be on their phones during nap time and S1 stated that she does know that, but she was asking S2 to text one of the other staff. S2 was later observed by the Specialist on her phone again later during licensing visit. Specialist also observed both staff , S2 and S4, engaged in lunch on the floor where all 17 children, between the ages of 1-5 years old, were sleeping not directly supervising the napping children. Specialist observed S4's back to the children as she was to be supervising during lunch time and S4 was observed on her phone as well. Specialist explained to

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B. Orientation Training; Based on Record Review: S1 lacked documentation that 1 out of 5 staff, S5, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children.;

S1 lacked documentation that 1 of 5 staff, S5 , received additional orientation within thirty days of date of hire.

1921.E.: Tornado Drills

Not Met

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

Finding:

1921.E. Based on record review:

The provider did not have documentation of tornado drills that were conducted at least once per month during the month of May. S1 conducted tornado drills in the months of March (03/01/2019) and April (04/02/2019), but lacked documentation of conducting a tornado drill in May.