Statement of Deficiencies

1715-A.4: Criminal Background Check

1715-A.4: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a fingerprint based satisfactory criminal background check

Finding:

NEW 1715-A.4 Based on record review: S11 did not have documentation that a satisfactory fingerprint based criminal background check (CBC) was received on S25 prior to S25 being present on the childcare premises. S25 date of hire is 3/27/17 per documentation on her orientation form and staff attendance log. S11 stated she had a criminal background check on S25 which was received prior to S25 working on the premises; however, she is unable to locate it. Specialist observed S25 present on the childcare premises during the licensing inspection.

1721-A. - C.: Continuing Education Training

1721-A. - C.: Early learning centers shall provide opportunities for continuing education of staff members. The center staff of Type II centers, excluding Foster Grandparents, shall obtain a minimum of 12 clock hours of training annually in the topics found in §1719(A) and (B) conducted by trainers approved by the Licensing Division. The Licensing Division shall keep a registry of approved trainers.

B. These Hours are in addition to the 3 hours required for health and safety.

C. Copies of certificates of completion or attendance records shall be maintained at the center and available for inspection by the Licensing Division upon request.

Finding:

NEW 1721-A. - C. Based on record review: There was no documentation that the center staff, S1, S7, S11, S12 and S16, obtained a minimum of 12 clock hours of training annually in the topics found in 1719(A) and (B) conducted by trainers approved by the Licensing Division. This is in addition to the required training from the Department of Health, Pediatric First Aid and Infant/Child/Adult CPR. S1 has six hours, S7 has seven hours, S11 has nine hours, S12 has five hours, and S16 has five hours.

1909-D: Infants - Car Seats

1909-D: Written authorization from a physician is required for a child to sleep in a car seat or other similar device and shall include the amount of time that the child is allowed to remain in said device.

Finding:

NEW 1909-D Based on observations: Written authorization from a physician was not available for 2 of 3 infants as required for an infant to sleep in a car seat or other similar device. Specialist observed two infants sleeping in rock and play sleepers in the infant without written authorizations from a physician.

Not Met

Not Met