

## **Statement of Deficiencies**

### **1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff**

**Not Met**

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

#### **Finding:**

1807.B. Based on observations/interview: At approximately 1:08pm, S1 failed to have a CCCBC-based determination of eligibility for child care purposes from the department for S3, prior to her being present at the center or performing services as evidence by. S3's orientation form shows her date of hire as 1/13/2020. S3's attendance log shows she worked on the premises on the following dates: 1/13/2020, 1/14/2020, 1/15/2020, 1/22/2020, 1/23/2020, 1/24/2020, 1/27/2020, 1/28/2020, 1/29/2020, and 1/30/2020. According to the CCCBC system, S3 became eligible for child care purposes on 1/31/2020. S1 stated she was not sure why S3 began working on the premises prior to obtaining an eligible status.

Corrective Action Plan: Effective today, S1 stated all new employees will have a completed CCCBC-based determination of eligibility prior to their first day working on the premises.

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