

Statement of Deficiencies

1713.E.&F.: Supervision Participation

Not Met

1713.E.&F.:

E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.

F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

Finding:

1713.E Supervision Participation: Based on observation: On 6/17/2019 at 12:15 PM, Specialist observed that while supervising a group of children, childcare staff did not devote their time to supervision of the children, meeting the needs of the children, and in participation with the children in their activities as evidenced by S28 was observed on her cell phone while solely supervising a group of 11 two year olds at nap time.

1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715.A.1.&3. Staff Records and Personnel Files. Based on record review: On 6/17/2019 S1 did not have documentation upon termination or resignation of employment, the last date of employment and reason for leaving for staff S24. S1 did not have documentation upon termination or resignation of employment, the reason for leaving for staff S25, S26, S27.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B. Orientation Training: Based on record review: On 6/17/2019 at 11:30 AM, Specialist reviewed staff files and noted that S1 lacked documentation that 1 of 3 new staff, S5, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. Specialist also noted that S1 lacked documentation that 2 of 2 other staff, S19 and S23, lacked the required additional training within thirty days of hire. S5's date of hire is 6/3/19; S19's date of hire is 4/22/19; S23's date of hire is 5/20/19.

1901.M.: Strings and Cords

Not Met

1901.M.: Strings and cords, including but not limited to those found on equipment, window coverings, televisions and radios, shall be inaccessible to children under age 4.

Finding:

1901.M. Strings and Cords: Based on observations: On 6/17/2019 at 9:45 AM, Specialist observed a refrigerator cord that was accessible to children

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under age 4 in the classroom of S20 and S21. The cord was hanging from the back of a refrigerator down to the floor and was loose and accessible to the 8 one year old children in the room.
